

A & M (2015) LLC

f/k/a YM LLC USA

5901 West Side Ave, Suite 500, North Bergen, NJ 07047

March 27, 2020

Via Email : steven.gustafson@deo.myflorida.com

Steven K. Gustafson
State Trade and Rapid Response Coordinator
Department of Economic Opportunity
107 E Madison St
Caldwell Building, MSC G-229
Tallahassee, FL 32399

Re: **Announcement of Planned Action**

Dear Sir/Madam:

I am writing on behalf of A&M LLC to give you notice of a total closure of our Sirens and Urban Planet facilities in the state of Florida as per the attached list.

This closure is expected to be temporary and will affect all employees.

Please note that the typical 60-day notice period applicable to mass layoffs under federal law is being reduced in this particular instance due to unforeseen business circumstances and physical calamity, specifically, the outbreak of the COVID-19 virus and its effect on the national and global economy as well as the health and welfare of the general population.

If you have any questions or want additional information concerning this matter, please contact Hanaa Hashem, Human Resources Manager at hhashem@yminc.ca or by phone at (416) 789-1071 ext. 1099.

Sincerely,

Eric Grundy

Eric Grundy
Chief Executive Officer

Enclosed: as stated above

Banner	Store Location					
SIRENS	SI BROWARD MALL PL FL	BROWARD MALL	8000 WEST BROWARD BLVD UNIT #208	PLANTATION	FL	33388-0009
SIRENS	SI SANFORD FL	SEMINOLE TOWN CENTER	160 TOWNE CENTER CIRCLE UNIT#B05	SANFORD	FL	32771-7409
URBAN PLANET	UP TANGER OU DAYTONA FL	TANGER OUTLETS DAYTONA BC	1100 CORNERSTONE BLVD UNIT #490	DAYTONA BEACH	FL	32117
URBAN PLANET	UP MIAMI BEACH FL	653 COLLINS AVENUE	653 COLLINS AVENUE	MIAMI BEACH	FL	33139-6271

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Store Number	Banner	Date Closed	Mall	City	Zip Code	Co-Manager	Assistant Manager	Team Leader
6223	Urban Planet	19-Mar-20	Tanger Outlets Daytona Beach	Daytona Beach	32117	0	0	0
6302	Urban Planet	19-Mar-20	653 Collins Avenue	Miami Beach	33139-6271	0	1	0

Assistant Manager In Training	Manager In Training	Sales Associate	Store Manager	Store Manager In Training
0	2	3	1	0
0	2	2	1	0