

GOVERNMENT NOTICE OF PLANNED WORKFORCE ACTION

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Federal law contains guidelines for notifying local governments of plant closings or mass layoffs. Although notice may not be legally required at this time, we are notifying you that AAR Landing Gear Systems (the “AAR” or the “Company”) will conduct a temporary layoff and furlough at the Company’s Miami facility due to unforeseen business circumstances associated with the COVID-19 pandemic.

AAR recently learned from its commercial customers that they will reduce orders for services at the Miami facility for an indefinite amount of time. At this time, the commercial airline industry is experiencing an unprecedented level of uncertainty. Several of AAR’s largest customers and AAR have applied for funding from the U.S. Government as part of the CARES Act, which was recently passed by Congress. Given the recent information received by AAR from its customers, uncertainty associated with CARES Act funding, and the high level of uncertainty in the commercial air travel industry in general, AAR will place its employees at the Miami facility on furlough status for an initial period of ninety (90) days, which may be subsequently extended.

The temporary layoffs and furloughs will occur at the facility located at 9371 NW 100th St., Miami, FL 33178. Based on available information, furlough start dates will begin on April 7, 2020 and will continue through August 14, 2020, if necessary. The Company is providing as much notice as practicable to affected employees given the unforeseen business circumstances associated with the COVID-19 epidemic. Employees on furlough status will continue to be employees of AAR, and will continue to be eligible to receive medical benefits for a period of ninety (90) days. Employees on furlough will be eligible to apply for unemployment, including the recently passed federal unemployment supplement under the CARES Act.

Approximately 140-150 employees will be placed on furlough. Additional information required by 29 C.F.R. § 639.7(e) is available upon request. There are no bumping rights in existence. There are no bargaining representatives at this facility. For further information you may contact Nicole Colen, AAR Vice-President of Human Resources. 1100 N Wood Dale Rd, Wood Dale, IL 60191. 630-227-2878. At this time we expect this action to be temporary and

AAR hopes to resume normal operations as soon as possible once the commercial airline industry stabilizes.

AAR Landing Gear Systems

Job Title	# of Positions Potentially Impacted	Positions Impacted as of 5/15/2020
Administrator, Technology	1	
Analyst, Credit	1	
Analyst, Inventory	1	1
Analyst, Records	1	
Assembler I	28	16
Assembler II	2	1
Assembler III	2	2
Assistant, Human Resources	1	
Blaster	5	3
Buyer	2	1
Clerk, Department	1	
Clerk, File II	2	
Clerk, Warehouse	9	1
Cost Accountant	1	
Desktop Support	1	
Director, Programs	1	
Disassembler I	15	2
Disassembler II	3	1
Disassembler III	1	
Engineer	1	
Expeditor	1	
Honer I	6	
Honer III	2	
Human Resources Generalist	1	
Inspector, NDT- Level 1	3	2
Inspector, QC Unlicensed	26	5
Inspector, QC-Licensed	3	1
Intern	1	
Machinist I	6	3
Machinist II	1	1
Manager, Contracts	1	
Manager, Lab	2	
Manager, Program	1	
Manager, Programs	2	1
Painter	6	1
Plater I	9	
Plater, CAD	1	
Polisher I	1	
Polisher II	1	

Rep, Customer Service	3	1
Sr Machinist	1	
Sr Rep, Customer Service	1	
Sr Technician	1	
Supervisor, Production	1	
Technician	4	1
Technician I, Painter	1	1
Technician III, Painter	2	1
Technician, Hydraulic	5	2
Totals	172	48