



BUSINESS AREA Human Resources  
FROM Joanne Terefinko  
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November 2, 2020

Steven Gustafson  
State Trade and Rapid Response Coordinator  
REACT Program  
MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399

Re: WARN Notice

Dear Mr. Gustafson:

ABB, Inc. 655 Century Point, Lake Mary, FL 32746  
Lake Mary Facility

This is ABB's secondary notification for the phased approach for the plant closure at our facility located at 655 Century Point, Lake Mary, FL 32746. The schedule for the remaining employees is unknown. ABB will provide further notifications as they become available.

Our initial WARN notification, dated August 31, 2020 is enclosed.

Attached is a list of the job codes of affected employees who have been or will be permanently laid-off, as defined by WARN, and to whom WARN notices were provided.

The employees are not represented by any Unions. Employees do not have any bumping rights. ABB will offer severance benefits to qualified employees. If you have any questions concerning the plant closure at the Lake Mary location, please contact me at 860.839.2743.

Sincerely,

Joanne Terefinko  
Human Resources Business Partner  
Electrification Products Distribution Solutions  
Mobile: +1 860 839 2743  
E-Mail: joanne.terefinko@us.abb.com



<b>Title Code</b>	<b># of Affected Employees</b>	<b>Separation Date</b>
Assembler 3	16	12/26/2020
Shift Leader	4	12/26/2020
Quality & Operational Testing Specialist	2	12/26/2020
Tester 4	2	12/26/2020
Senior Assembler	4	12/26/2020
Warehouse/Material Operator	1	12/26/2020
Shipper / Receiver 3	4	12/26/2020
Sr Maintenance Mechanic	1	12/26/2020
Materials Management Analyst 2	1	12/26/2020
Sr Customer Svc Administrator	1	12/26/2020
Supply Management Asst 3	1	12/26/2020
Project Management Coord 2	1	12/26/2020
Technical Illustrator 3	1	12/26/2020
Production Planning Assistant	1	12/26/2020
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Enclosure