



BUSINESS AREA Human Resources
FROM Joanne Terefinko
PHONE DIRECT 860.839.2743
E-MAIL joanne.terefinko@us.abb.com

August 31, 2020

Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399

Re: Re: WARN Notice

Dear Mr. Gustafson:

ABB, Inc. 655 Century Point, Lake Mary, FL 32746
Lake Mary Facility

ABB Inc. ("ABB") is conducting a mass layoff in its facility located at 655 Century Point, Lake Mary, FL 32746 to take place August 31, 2020 or within 14 days thereafter. The facility will be closing, however, the full schedule beyond the first group of individuals remains unknown. The Company will issue additional WARN notices as those dates become available.

Attached is a list of the job codes of affected employees who have been or will be permanently laid-off, as defined by WARN, and to whom WARN notices were sent.

The employees are not represented by any Unions. Employees do not have any bumping rights. ABB will offer severance benefits to qualified employees. If you have any questions concerning the layoff at the Coral Springs location, please contact me at 860.839.2743.

Sincerely,

Joanne Terefinko
Human Resources Business Partner
Electrification Products Distribution Solutions
Mobile: +1 860 839 2743
E-Mail: joanne.terefinko@us.abb.com



Title Code	# of Affected Employees	Separation Date
Assembler 3	35	10/31/2020
Quality & Operational Testing Specialist	1	10/31/2020
Quality Assistant 3	1	10/31/2020
Senior Assembler	5	10/31/2020
Shift Leader	1	10/31/2020
Tester 4	1	10/31/2020

44