



BUSINESS AREA Human Resources  
FROM Joanne Terefinko  
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December 9, 2020

Steven Gustafson  
State Trade and Rapid Response Coordinator  
REACT Program  
MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399

Re: Re: WARN Notice  
Addendum to First Notice: August 31, 2020

Dear Mr. Gustafson:

ABB, Inc. 655 Century Point, Lake Mary, FL 32746  
Lake Mary Facility

ABB Inc. ("ABB") is conducting a mass layoff in its facility located at 655 Century Point, Lake Mary, FL 32746 to take place August 31, 2020 or within 14 days thereafter. The facility will be closing, however, the full schedule beyond the first group of individuals remains unknown. The Company will issue additional WARN notices as those dates become available.

Attached is a list of the job codes of affected employees who have been or will be permanently laid-off, as defined by WARN, and to whom WARN notices were sent. Four employees were extended beyond 14 days.

The employees are not represented by any Unions. Employees do not have any bumping rights. ABB will offer severance benefits to qualified employees. If you have any questions concerning the layoff at the Coral Springs location, please contact me at 860.839.2743.

Sincerely,

Joanne Terefinko  
Human Resources Business Partner  
Electrification Products Distribution Solutions  
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<b>Title Code</b>	<b># of Affected Employees</b>	<b>Separation Date</b>	<b># of Extended Employees</b>
Assembler 3	35	10/31/2020	3
Quality & Operational Testing Specialist	1	10/31/2020	
Quality Assistant 3	1	10/31/2020	
Senior Assembler	5	10/31/2020	
Shift Leader	1	10/31/2020	1
Tester 4	1	10/31/2020	

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