



BUSINESS AREA	Human Resources
FROM	Joanne Terefinko
PHONE DIRECT	860.839.2743
E-MAIL	joanne.terefinko@us.abb.com

December 18, 2020

Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399

Re: WARN Notice

Dear Mr. Gustafson:

ABB, Inc. 655 Century Point, Lake Mary, FL 32746
Lake Mary Facility

This is ABB's final notification for the phased approach for the plant closure at our facility located at 655 Century Point, Lake Mary, FL 32746.

Our initial WARN notification, dated August 31, 2020 is enclosed.

Attached is a list of the job codes of affected employees who have been or will be permanently laid-off, as defined by WARN, and to whom WARN notices were provided.

The employees are not represented by any Unions. Employees do not have any bumping rights. ABB will offer severance benefits to qualified employees. If you have any questions concerning the plant closure at the Lake Mary location, please contact me at 860.839.2743.

Sincerely,

Joanne Terefinko
Human Resources Business Partner
Electrification Products Distribution Solutions
Mobile: +1 860 839 2743
E-Mail: joanne.terefinko@us.abb.com



Title Code	# of Affected Employees	Separation Date
Assembler 3	1	2/28/2021
Shift Leader	1	2/28/2021
Tester 4	1	2/28/2021
Senior Operations Specialist	1	2/28/2021
Local OpEx Specialist	1	2/28/2021
Engineering Test Associate	1	2/28/2021
	6	

Enclosure



BUSINESS AREA Human Resources
FROM Joanne Terefinko
PHONE DIRECT 860.839.2743
E-MAIL joanne.terefinko@us.abb.com

August 31, 2020

Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399

Re: Re: WARN Notice

Dear Mr. Gustafson:

ABB, Inc. 655 Century Point, Lake Mary, FL 32746
Lake Mary Facility

ABB Inc. ("ABB") is conducting a mass layoff in its facility located at 655 Century Point, Lake Mary, FL 32746 to take place August 31, 2020 or within 14 days thereafter. The facility will be closing, however, the full schedule beyond the first few individuals remains unknown. The Company will issue additional WARN notices as those dates become available.

Attached is a list of the job codes of affected employees who have been or will be permanently laid-off, as defined by WARN, and to whom WARN notices were sent.

The employees are not represented by any Unions. Employees do not have any bumping rights. ABB will offer severance benefits to qualified employees. If you have any questions concerning the layoff at the Coral Springs location, please contact me at 860.839.2743.

Sincerely,

Joanne Terefinko
Human Resources Business Partner
Electrification Products Distribution Solutions
Mobile: +1 860 839 2743
E-Mail: joanne.terefinko@us.abb.com



Title Code	# of Affected Employees	Separation Date
Assembler 3	35	10/31/2020
Quality & Operational Testing Specialist	1	10/31/2020
Quality Assistant 3	1	10/31/2020
Senior Assembler	5	10/31/2020
Shift Leader	1	10/31/2020
Tester 4	1	10/31/2020

44