



3600 Port Jacksonville Parkway
Jacksonville, FL 32226, USA
+1 904 223.2278
+1 904 223.8955

aprenergy.com
info@aprenergy.com



July 29, 2020

VIA FEDERAL EXPRESS

Steven K. Gustafson
State Trade and Rapid Response Coordinator
State of Florida Department of Economic Opportunity
MSC 229
107 E. Madison Street
Tallahassee, Florida 32399-4137

Dear Mr. Gustafson:

APR Energy has developed plans to implement a workforce reduction among certain employees at its facility located at 3600 Port Jacksonville Parkway, Jacksonville, Florida 32226. We anticipate that these changes, when finalized, will be permanent; however, the entire facility will not be closed.

Consistent with these plans, employment separations are expected to begin on or about September 28, 2020 or sometime during the 14-day period thereafter. Approximately 50 employees currently are expected to be separated from employment. Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 C.F.R. § 639.7(f). If you have any questions or desire additional information, please contact Joseph DiCamillo, General Counsel, APR Energy, 3600 Port Jacksonville Parkway, Jacksonville, FL 32226, (904) 729-5942.

Sincerely,

APR Energy

A handwritten signature in blue ink, appearing to read "Joseph DiCamillo".

Joseph DiCamillo
General Counsel

Job Title	Exempt/Non-Exempt	FT/PT
Accounts Payable Coordinator	Non-Exempt	FT
Business Data Analyst	Exempt	FT
Business Systems Analyst	Exempt	FT
CAD Designer	Exempt	FT
Chief Commercial Officer	Exempt	FT
Civil Engineer	Exempt	FT
Creative Director	Exempt	FT
Demand Planning Analyst	Exempt	FT
Demand Planning Analyst	Exempt	FT
Demand Planning Analyst	Exempt	FT
Director Finance Operations	Exempt	FT
Director Marketing	Exempt	FT
Director R&D	Exempt	FT
Director US Government Applications	Exempt	FT
Executive Assistant	Exempt	FT
Field Engineer - Auxiliaries	Exempt	FT
Field Engineer - Auxiliaries	Exempt	FT
Field Engineer - GT Mechanical	Exempt	FT
Fuel Systems Engineer	Exempt	FT
Inventory Specialist	Non-Exempt	FT
Jr CAD Designer	Exempt	FT
Jr Mechanical Engineer	Exempt	FT
Jr Protection Engineer	Exempt	FT
Junior Electrical Engineer	Exempt	FT
Junior Engineer	Exempt	FT
MDM Intern	Non-Exempt	PT
MDM Intern	Non-Exempt	PT
MDM Manager	Exempt	FT
Mechanical Engineer	Exempt	FT
Mechanical Engineer	Exempt	FT
Procurement Analyst	Exempt	FT
Procurement Analyst	Exempt	FT
Project Manager	Exempt	FT
Project Manager	Exempt	FT
Project Manager	Exempt	FT
Sales Director	Exempt	FT
Solution Architect	Exempt	FT
Sr Analyst MDM	Exempt	FT
Sr Director R&D Engineering	Exempt	FT
Sr Fixed Assets Accountant	Exempt	FT
Sr Manager FA & Inventory Accounting	Exempt	FT
Sr Web Developer	Exempt	FT
Staffing and Mobility Manager	Exempt	FT
Supply Chain Field Specialist	Exempt	FT
Supply Chain Field Specialist	Exempt	FT
Vice President Contracts	Exempt	FT

Vice President of Government Relations	Exempt	FT
VP of FP&A and Strategy	Exempt	FT

*** FT = 46; PT = 2

*** 39 job titles (orange highlighted titles represent more than 1 employee impacted)

*** Exempt = 44 ; Non-Exempt = 4