



August 4<sup>th</sup>, 2020

**VIA U.S. MAIL & EMAIL**

Statewide Programs Administrator  
REACT Program MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399-4137  
Via email: [WARNnotices@deo.myflorida.com](mailto:WARNnotices@deo.myflorida.com)

Dear Statewide Programs Administrator:

This letter is to inform you that as a result of unforeseen business circumstances resulting from the sudden and unprecedented effects of the coronavirus (COVID-19) outbreak on our business, AREAS USA FLTP, LLC, will conduct layoffs at the Florida Turnpike Service Plazas. Accordingly, we regret to inform you that we must separate certain employment as of August 3rd, 2020. Enclosed is a list containing the names, addresses and occupations of the employees who have been terminated.

At this time and based on the information currently available, we anticipate the layoffs will be permanent. We will ensure that affected employees will be paid all earned wages and agreed upon benefits through your last day worked.

We apologize that we were unable to provide more advance notice of the action. We are providing this notice as soon as possible in light of the rapidly developing events surrounding COVID-19, which is now recognized as a global pandemic, natural disaster, and physical calamity. The speed and vast impact of the coronavirus outbreak has been unprecedented. After reviewing our staffing and business needs, we are providing this notice at the earliest possible time.

Affected employees may be eligible for unemployment insurance benefits. Affected employees should contact the state agency responsible for administering unemployment insurance benefits for more information.

We truly regret that these actions are necessary. We deeply appreciate the loyalty of our employees. You may contact me at the phone number listed below if you have questions or want additional information.

Sincerely,

***George Garcia***

George Garcia  
Director, People, Talent and Culture  
(305) 267-85



Last Name	First Name	Job Title	Address	City	State	Zipcode	Day of Separation
				West Palm Beach	FL	33411	07/30/20
				Stuart	FL	34994	8/3/2020
				Port St Lucie	FL	34984	8/3/2020
				Port St Lucie	FL	34952	8/3/2020
				Stuart	FL	34994	7/30/2020
				Port St Lucie	FL	34953	7/30/2020
				Fort Pierce	FL	34950	7/30/2020
				Port St Lucie	FL	34953	7/30/2020
				Fort Pierce	FL	34947	7/30/2020
				Port St Lucie	FL	34983	7/30/2020
				Port Saint Lucie	FL	34953	8/3/2020
				Fort Pierce	FL	34950	7/30/2020
				Kissimmee	FL	34744	08/03/20
				Clermont	FL	34711	08/03/20
				Leesburg	FL	34748	08/03/2020