

October 28, 2020

Via E-mail and Certified Mail

Attn: Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137
Via email: WARNnotices@deo.myflorida.com
Via fax: (850) 921-3859

Re Announcement of Planned Action

Dear Mr. Gustafson:

Aimbridge Hospitality has recently learned that owner of the Streamsong Resort & Spa at 1000 Streamsong Drive, Bowling Green, Florida 33834 ("Hotel"), has decided to switch management companies at the Hotel effective on January 1, 2021. As a result of this change, we are writing to inform you that Aimbridge will separate all Hotel employees from its payroll effective December 31, 2020 which is the date of the first separation. This mass layoff of employees from Aimbridge's employment is expected to be permanent because Aimbridge will no longer manage the Hotel. It is Aimbridge's understanding, however, that new Management Company intends to hire all of the Hotel's employees immediately upon the management change so that no Hotel employees suffer a job loss.

All 265 affected employees have been notified of their separation dates from Aimbridge and that their separation from employment with Aimbridge will be permanent. As noted above, all separations from Aimbridge will be accomplished on December 31, 2020.

A list of the job positions and number of individuals who will be affected by the mass layoff from employment with Aimbridge along with the anticipated schedule for job losses is available upon request.

Because Aimbridge will no longer be the employer of the employees at the hotel, there will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

If you have any questions, please do not hesitate to contact Diana Mills at diana.mills@aimhosp.com or 972-265-6034.

Sincerely,



Diana Mills
Senior Director
Human Resources

cc:

The Honourable Steven M. Spinks
Mayor, City of Bowling Green
104 East Main Street
Bowling Green, FL 33834-0608

(via Certified Mail)

Time Type	Job Profile
Accountant Count	1
Accounts Payable Clerk Count	1
Administrative Assistant Count	2
Aesthetician Count	2
Area Director of Finance Count	1
Assistant Director of Finance Count	1
Assistant Director of Sales Count	1
Assistant Executive Housekeeper Count	1
Banquet Bartender Count	3
Banquet Captain Count	2
Banquet Server Count	11
Banquet Set-Up Count	6
Bar Server Count	4
Bartender Count	10
Bell Staff Count	4
Beverage Manager Count	1
Bike and Boat Attendants Count	4
Concierge Count	1
Conference Services Manager OEM Count	1
Convention Services Manager OEM Count	1
Cook I Count	3
Cook II Count	9
Cook III Count	4
Deep Cleaning Count	1
Dining Room Attendant Count	2
Director of Banquets Count	1
Director of Catering Count	1
Director of Engineering Count	1
Director of Food and Beverage Count	1
Director of Human Resources Count	1
Director of Retail Count	1
Director of Revenue Management Count	1

Director of Rooms Count	1
Director of Sales (Lead) Count	1
Dishwasher Count	9
Driver Count	6
Employee Cafeteria Attendant Count	2
Engineer II (mid) Count	4
Engineer III (skilled) Count	1
Engineer Supervisor Count	3
Executive Chef Count	1
Executive Housekeeper Count	1
Food Storeroom Manager Count	1
Front Desk Agent Count	3
Front Desk Supervisor Count	1
Front Office Manager Count	1
General Manager Count	1
Golf Cart Attendant Count	36
Golf Course Assistant Superintendent Count	1
Golf Course Landscaper Count	3
Golf Retail Staff Count	8
Golf Shop Supervisor Count	5
Golf Starter Count	7
Groundskeeper Count	1
Guest Valet Attendant Count	1
Host Count	1
Housekeeping Supervisor Count	3
Houseperson Count	1
Human Resources Manager OEM Count	1
Income Auditor Count	1
Intern-Human Resources Count	1
Kitchen Supervisor Count	6
Laundry Attendant Count	2
Laundry Washer Count	1
Lead Bartender Count	2
Manicurist Count	4

Marshall Count	10
Massage Therapist Count	7
Night Auditor Count	2
Painter Count	1
Pantry Cook Count	2
Property Systems Manager Count	1
Public Area Attendant Count	3
Range Attendant Count	1
Recreation Attendant Count	1
Recreation Manager Count	1
Reservation Agent Count	4
Reservations Manager Count	1
Reservations Supervisor Count	2
Restaurant Manager Count	2
Restaurant Server Count	18
Restaurant Supervisor Count	3
Retail Clerk Count	1
Room Attendant / Housekeeper Count	3
Sales Administrative Assistant Count	1
Sales Senior Manager Count	2
Security Staff Count	2
Sous Chef Count	1
Sous Chef OEM Count	2
Spa Manager Count	1
Storeroom Clerk Count	1
Utility-Maintenance Count	1
Valet Parking Driver Count	1
Grand Count	280