



April 30, 2020

[Steven Gustafson](#), State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137
By email: WARNnotices@deo.myflorida.com

Mason Jackson, President
Broward Workforce Development Board (BWDB)
c/o CareerSource Broward
2890 West Cypress Creek Road
Fort Lauderdale, FL 33309
Email: mcj@careersourcebroward.com

Dean J. Trantalis, Mayor
City Hall, 8th Floor
100 N Andrews Ave
Fort Lauderdale, FL 33311
Email: dtrantalis@fortlauderdale.gov

Mayor Josh Levy
City of Hollywood
2600 Hollywood Blvd.
Hollywood, FL
33020-4807
Email: jlevy@hollywoodfl.org

Mayor Dale V.C. Holness
Broward County Government
115 South Andrews Avenue, Room 416
Fort Lauderdale, FL 33301
Email: dholness@broward.org

Dear Madam / Sir:

This letter is notice that Air Canada ("Company") is temporarily placing employees who work at Fort Lauderdale-Hollywood International Airport on unpaid furloughs, or for employees represented by a Union, on Off-Duty Status without Pay, as set forth in the applicable Collective Bargaining Agreement.

On March 23, 2020 employees began being affected at this employment site. However, in recent days, additional employees were also affected, bringing the total number of employees at this work site to 51. It should be noted that these actions will continue indefinitely, but are intended to be temporary and last less than six months.

Whether or not this action triggers the requirements of the Worker Adjustment and Retraining Notification Act or other applicable laws, we thought it appropriate to give you this notice. We are taking this action because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, the World Health Organization's pandemic declaration on March 11th, the President's declaration of a national emergency on March 13th, and other related governmental announcements and actions.

As permitted by 20 C.F.R. § 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): The anticipated schedule for making separations (if a schedule applies); the job titles of positions to be affected, and the number of affected employees in each job classification; an indication as to whether or not bumping rights exist; the name of each union representing affected employees, if any; and the name and address of the chief elected officer of each union, if any.

We also have given or are giving appropriate notice to the affected workers and any relevant union representatives.

Should you wish further information, please contact me at the following phone number: 813-287-3891.

Sincerely,

Yasmine Francois
Manager, Employee Services - USA

Job Titles	Count
Aircraft Services Coordinator FT	5
Airport Admin Assistant	1
Airport Services Coordinator	3
Concierge FT	2
Customer Exp Mgr - Airports	1
Customer Service Agent - Airport FT	17
Customer Service Agent - Airport PT	7
Lead Customer Service Agent Airport FT	2
Pricing Manager	1
Trainee Concierge FT	1
Trainee Customer Service Agent Airport PT	12
Total	52