

3-19-20



Airport Concessions Group, Inc.

March 19, 2020

Via E-mail and Certified Mail

Steven K. Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399
steven.gustafson@deo.myflorida.com;
WARNnotices@deo.myflorida.com

Re: Official WARN Act Notice

Dear Mr. Gustafson:

We are writing to give you notice that there will be a mass layoff at Airport Concessions Group, Inc. ("ACG"), located at 2100 NW 42nd Ave, Miami, FL 33126 (Miami International Airport). The expected date of the first separation will be March 19, 2020.

In accordance with the provisions of the Worker Adjustment and Retraining Notification Act (WARN), this is to notify you of the following:

1. The name and address of the employment site is Airport Concessions Group, Inc., located at 2100 NW 42nd Ave, Miami, FL 33126 (Miami International Airport). The name and telephone number of the ACG official to contact for further information is Lourdes Viera at 305-876-0600.
2. At this time the mass layoff is expected to be temporary. All affected employees have been notified of their separation dates and that their separation from employment is expected to be temporary.
3. Affected employees are expected to be separated from employment within the fourteen (14) day period between March 19, 2020 and April 2, 2020.



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4. Approximately 74 employees will be affected. Affected employees do not have bumping rights.

The following is a list of the job positions and number of individuals who will be affected by the mass layoff.

Job Title	Number of Affected Individuals
Executives	6
Directors	3
Managers	54
Clerical	11

If you have any questions or want additional information concerning this matter, please contact the ACG official identified above.

Sincerely,

Lourdes Viera
HR Director