

AlSCO Inc.  
505 East 200 South

Salt Lake City, UT 84102

March 24, 2020

**VIA EMAIL**

Steven Gustafson  
Steven.gustafson@deo.myflorida.com  
State Trade and Rapid Response Coordinator  
Department of Economic Opportunity  
107 E Madison St  
Caldwell Building, MSC G-229  
Tallahassee, FL 32399

Mayor Bill Barnett  
mayorbill@naplesgov.com  
735 8<sup>th</sup> St S  
Naples, FL 34102

To Whom It May Concern:

This letter is to inform you that as a result of business circumstances that were not reasonably foreseeable as of the time that notice would have been required resulting from the sudden and unprecedented effects of the coronavirus (COVID-19) outbreak on our business, AlSCO will conduct layoffs at its branch, located at 2064 Elsa St Naples, FL 34109.

At this time and based on the information currently available, the layoffs are effective immediately and will be indefinite, with the hope of returning employees within six (6) months. Enclosed is a listing of the job titles of positions to be affected, and the number of affected employees in each job classification.

The affected employees at this branch are represented by a union. The chief elected officer of Workers United is Harris Raynor and his address is 1777 Phoenix Parkway Ste 230 Atlanta, GA 30349.

We apologize that we were unable to provide more advance notice of the action. We are providing this notice as soon as possible in light of the rapidly-developing events surrounding COVID-19, which is now recognized as a global pandemic, natural disaster, and physical calamity. As you know, the World Health Organization recently declared a pandemic, the President of the United States has declared a National Emergency, and the Governor of the State of Nevada has declared a State of Emergency. There are numerous government and health directives impacting our business and making it impossible to continue operations for the time being. The speed and vast impact of the coronavirus outbreak is unprecedented. After reviewing our staffing and business needs, we are providing this notice at the earliest possible time.

We are providing this information out of an abundance of caution based on information currently available. You may contact me at the phone number listed below if you have questions or want additional information.

Sincerely,  
Bob Chronister  
Region 5 Regional Human Resources Manager  
904-545-8964

Enclosure (list of job titles of positions to be affected, the number of affected employees in each job classification, and schedule of separations)

## Attachment A

<b>Job Titles</b>	<b>Number Impacted</b>	<b>Separation Date(s)</b>
Counter Sorter	6	3/24/20, 3/26/20
Loadbuilder	2	3/24/20, 3/26/20
Feeder Folder	5	3/24/20
Washwheel Operator	1	3/26/20
Flatwork	8	3/26/20, 3/27/20
Route Sales Rep	2	3/26/20, 3/27/20