

3-25-20

AlSCO Inc.

505 East 200 South

Salt Lake City, UT 84102

March 24, 2020

**VIA EMAIL**

Steven Gustafson

Steven.gustafson@deo.myflorida.com

State Trade and Rapid Response Coordinator

Department of Economic Opportunity

107 E Madison St

Caldwell Building, MSC G-229

Tallahassee, FL 32399

Mayor Jen Ahearn-Koch, Mayor at Large

Jen.ahearn-koch@sarasotafl.gov

1565 1<sup>st</sup> Street

Room 101

Sarasota, FL 34236

To Whom It May Concern:

This letter is to inform you that as a result of business circumstances that were not reasonably foreseeable as of the time that notice would have been required resulting from the sudden and unprecedented effects of the coronavirus (COVID-19) outbreak on our business, AlSCO will conduct layoffs at its branch, located at 1100 N. Lime Ave Sarasota, FL 34237.

At this time and based on the information currently available, the layoffs are effective immediately and will be indefinite, with the hope of returning employees within six (6) months. Enclosed is a listing of the job titles of positions to be affected, and the number of affected employees in each job classification.

The affected employees at this branch are represented by a union. The chief elected officer of Workers United is Harris Raynor and his address is 1777 Phoenix Parkway Ste 230 Atlanta, GA 30349. The chief elected officer of Teamsters Local 79 is Brian Rothman and his address is 5818 E. Dr. Martin Luther King Jr Blvd Tampa, FL 33619. The chief elected officer of the International Brotherhood of Teamsters is James Hoffa Jr and his address is 25 Louisiana Ave N.W Washington, D.C. 20001.

We apologize that we were unable to provide more advance notice of the action. We are providing this notice as soon as possible in light of the rapidly-developing events surrounding COVID-19, which is now recognized as a global pandemic, natural disaster, and physical calamity. As you know, the World Health Organization recently declared a pandemic, the President of the United States has declared a National Emergency, and the Governor of the State of Nevada has declared

a State of Emergency. There are numerous government and health directives impacting our business and making it impossible to continue operations for the time being. The speed and vast impact of the coronavirus outbreak is unprecedented. After reviewing our staffing and business needs, we are providing this notice at the earliest possible time.

We are providing this information out of an abundance of caution based on information currently available. You may contact me at the phone number listed below if you have questions or want additional information.

Sincerely,  
Bob Chronister  
Region 5 Regional Human Resources Manager  
904-545-8964

Enclosure (list of job titles of positions to be affected, the number of affected employees in each job classification, and schedule of separations)

## Attachment A

<b>Job Titles</b>	<b>Number Impacted</b>	<b>Separation Date(s)</b>
Assembler Bundler	1	3/24/20
Load Builder	2	3/24/20
Counter Sorter	2	3/24/20
Wash Aisle Operator	1	3/24/20
Mat Roller	1	3/24/20
Customer Service Coordinator	1	3/30/20