

3-30-2020



---

14951 Dallas Parkway, Suite 200, Dallas, Texas 75254  
P: (214) 736-7900 | F: (214) 5948359

March 23, 2020

Via Email Only (WARNnotices@deo.myflorida.com)  
Safe Trade and Rapid Response  
Attn: Steven Gustafson  
Florida

Re: WARN Notice from America's Auto Auction Pensacola, Inc. 27-1525011; America's Auto Auction Jacksonville, Inc. 20-2188266

Dear Rapid Response Team:

This is to notify you that as a result of the unforeseen circumstances associated with the pandemic America's Auto Auction has been forced to implement temporary layoffs for an unknown duration. Pursuant to the Worker Adjustment Retraining and Notification Act, 29 U.S.C. § 2101, this is notice that America's Auto Auction, Inc., plans to announce mass layoffs beginning March 23, 2020 at the following locations:

- 11982 New Kings Road, Jacksonville, FL 32219 location.
- 6615 Mobile Hwy. Pensacola, FL 32526

The effective date of the temporary employee layoffs is March 17, 2020. Additional temporary lay-offs and terminations may occur between March 17 and April 30, 2020. Due to the sudden and unexpected nature of the virus outbreak, the timing of the government mandated shutdown announcement, and its adverse effect on our business operations, we were prevented from providing notice sooner and are providing this notice to affected employees as soon as practicable.

The remaining information required by 20 C.F.R. §639.7(e) is maintained and available on site upon request. For further information regarding this matter, you may contact Ken Schwab at 682-730-2251 [ken.schwab@americasautoauction.com](mailto:ken.schwab@americasautoauction.com) or Eric Pineda 214-736-7988 ([eric.pineda@americasautoauction.com](mailto:eric.pineda@americasautoauction.com)).

Sincerely,

Dustin Miller  
Secretary  
Americas Auto Auction Pensacola, Inc.  
America's Auto Auction Jacksonville, Inc.

## **Brennan, Tammy**

---

**From:** Ken Schwab <Ken.Schwab@AmericasAutoAuction.com>  
**Sent:** Tuesday, April 14, 2020 2:48 PM  
**To:** Brennan, Tammy  
**Cc:** Eric Pineda  
**Subject:** RE: [EXTERNAL] - RE: WARN Notice Information for America's Auto Auction, Inc.

Americas' Auto Auction Pensacola, Inc. temporarily terminated 43 people (due to COVID) The title of the 42 people are the following:

- 1 Insider Coordinator
- 1 Outside Coordinator
- 2 Lot Staff
- 7 Reconditioning Lot Staff
- 2 Sale Day Block Clerks
- 1 Sale Day Clerk
- 1 Sale Day Office Clerk
- 1 Roll Back Driver
- 25 Transportation Drivers
- 1 Vehicle Registration clerk

America's Auto Auction Jacksonville, Inc. – temporarily terminated 9 people (Due to COVID). The Title s of the 9 people are the following:

- 1 Lot staff
- 1 Mechanic
- 2 office clerks
- 3 Reconditioning Staff
- 1 Operations Manager
- 1 Transportation Driver

If there is anything else I can provide, please let me know.

Thanks,

**Ken Schwab**  
**Counsel**

America's Auto Auction  
[Ken.Schwab@AmericasAutoAuction.com](mailto:Ken.Schwab@AmericasAutoAuction.com)  
14951 Dallas Parkway ▪ Suite 200 ▪ Dallas, Texas 75254  
direct 682.730.2251 ▪ mobile 214.801.5066

This message is confidential and intended only for the individual named. If you are not that individual, do not disseminate, distribute or copy this e-mail. If you feel you have received this message in error, please contact the sender immediately and delete this message. Information transmitted by e-mail is not secure and may be intercepted by a third party. The sender accepts no liability for damage caused by any virus transmitted by this e-mail.

---

**From:** Brennan, Tammy <Tammy.Brennan@deo.myflorida.com>  
**Sent:** Tuesday, April 14, 2020 12:59 PM  
**To:** Ken Schwab <Ken.Schwab@AmericasAutoAuction.com>