

1-31-19



WARN NOTICE

Via email and overnight delivery:
WARNnotices@deo.myflorida.com
MayorLennyCurry@coj.net

January 30, 2019

Steven Gustafson
Statewide Programs Administrator
REACT Program MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Mayor Lenny Curry
City of Jacksonville
Mayor's Office
City Hall at St. James Building
117 W. Duval St., Suite 400
Jacksonville, FL 32201

Dear Honorable Mayor Curry and Mr. Gustafson:

This notice is being provided to you on January 30, 2019, pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility shutdown.

American Technical Ceramics will be relocating the Thin Film Group which includes Thin Film, SLC and Resistive operations from Jacksonville, Florida to the AVX Myrtle Beach, South Carolina location. However, our MLC operations (approximately 80 employees) will remain in Jacksonville at this time. It is anticipated that 92 employees working at the American Technical Ceramics location at 2201 Corporate Square Blvd., Jacksonville, Florida will be affected by this layoff. It is anticipated that the layoff will begin on April 5, 2019 and will continue in phases until complete closure of the Thin Film Group which is anticipated being around September 30, 2019. The employees will be provided the appropriate notice at the appropriate time. Attached is a list of the affected positions and the number of employees holding each such position for the first phase only. All positions and jobs in the Thin Film Group will be eliminated as result of the layoffs.

This is a non union facility and there are no bumping rights.

The Company has notified all affected employees in the first phase that their employment with the Company will permanently terminate and the effective date of their termination. These notices were delivered by hand delivery.

Should you have any questions, please contact Pamela Reese, Human Resources Manager at (904) 726-3446.

Sincerely,

A handwritten signature in black ink that reads 'Pamela J. Reese'.

Pamela J. Reese
Human Resources Manager
American Technical Ceramics

Attachment

2201 corporate square blvd., jacksonville, florida 32216 • phone: 904-726-3400 • fax: 904-724-4709
e-mail: sales@atceramics.com • <http://www.atceramics.com>

**ATC List of Employees Issued WARN
Notice - Addendum**

Job Title	# of Employees in Position
DPA Tech	1
Final Inspector A	1
Inventory/Stock Clerk	1
Laser Tech	1
Production Control Clerk	1
Production Tech	6
Production Tech II	1
QA Tech B	3
Qualifications Tech A	1
Senior Process/Design Engineer	1
Senior Production Tech	1
Thin Film Tech	4
Thin Film Tech II	2