



WARN NOTICE

Via email and overnight delivery:

WARNnotices@deo.myflorida.com

MayorLennyCurry@coj.net

September 10, 2020

Steven Gustafson
Statewide Programs Administrator
REACT Program MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Mayor Lenny Curry
City of Jacksonville
Mayor's Office
City Hall at St. James Building
117 W. Duval St., Suite 400
Jacksonville, FL 32201

Dear Honorable Mayor Curry and Mr. Gustafson:

This letter is a follow up to the letter American Technical Ceramics (ATC or the Company) sent to you on January 30, 2019 wherein we notified you of employee layoffs in connection with the Thin Film Group (Thin Film, SLC and Resistive operations) relocating to AVX Myrtle Beach in phases. Our MLC operations (approximately 80 employees) will remain in Jacksonville at this time. The first phase of layoffs was in April 2019, 2nd phase on August 22, 2019 and we are now preparing to undergo our final phase of the Thin Film Group layoffs.

It is anticipated that the final phase of layoffs will commence during the 14 day period starting on November 12, 2020 and ending on November 25, 2020. Those employees will be provided the appropriate notice at the appropriate time. Attached is a list of the currently affected positions and the number of current employees holding each position in the final phase.

This is a non union facility and there are no bumping rights.

The Company has notified all currently affected employees in the final phase that their employment with the Company will permanently terminate and the effective date of their termination. These notices were delivered by hand delivery or mailed.

Should you have any questions, please contact Pamela Reese, Human Resources Manager at (904) 726-3446.

Sincerely,

A handwritten signature in black ink that reads 'Pamela J. Reese'.

Pamela J. Reese
Human Resources Manager
American Technical Ceramics

Attachment



AMERICAN TECHNICAL CERAMICS - LIST OF POSITIONS ELIMINATED

JOB TITLE	# Of Affected Employees In EACH JOB CLASSIFICATION
DRAFTSMAN	1
INVENTORY/STOCK CLK	1
LASER TECH.I	1
LASER TRIM TECH	2
LEAD FINAL INSPECTOR	1
LEAD QC TECH	1
LEAD TECHNICIAN	4
MACHINIST A	1
MANUFACTURING TECHNICAL	1
PHOTO MASK CAD	1
PROCESS SYSTEM DESIGN TECH	1
PROD. CONTROL CLK II	1
PRODUCTION TECH	2
QA TECH B DIRECT	2
QUALITY TEST TECH	1
SR SUPERVISOR	1
SR.PROCESS ENGR	1
T F TECH II	11
TF ENG TECH II	1
THIN FILM SUPV.	1
THIN FILM TECH.	8
Thin Film Tech III	1
	45