



October 16, 2020

VIA UPS AND/OR ELECTRONIC MAIL

Steven Gustafson
REACT Program
107 E. Madison Street; MSC 229
Tallahassee, FL 32399
WARNnotices@deo.myflorida.com

Mayor Gregory J. Oravec
121 SW Port St. Lucie Blvd.; City Hall
Port Saint Lucie, FL 34984
druiz@cityofpsl.com
mayor@cityofpsl.com

Re: **COVID-19 Related Layoffs**
Aramark at Clover Park – Port St. Lucie:
525 NW Peacock Blvd., Port Saint Lucie FL 34986

To Whom It May Concern:

Aramark has experienced unprecedented disruption to our business caused by the COVID-19 global pandemic. Clover Park – Port St. Lucie just informed us that it does not anticipate business improving in full for an undefined period of time and will only need our services in a limited capacity, if at all, during this time-period.

Accordingly, this letter will serve as notice of the reduction in force in accordance with the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. (“WARN”) and any applicable state or local WARN laws. The event was caused by COVID-19 related business circumstances that were not reasonably foreseeable at the time that WARN notice would have been required. We regret to inform you that all or most of the Aramark employees assigned to that client account will be or have been affected.

1. As a result of the reduction in force described above, Aramark intends to lay off its employees at Clover Park – Port St. Lucie. We anticipate an improvement in business conditions as soon as reasonably feasible depending on the evolving COVID-19 pandemic and based upon our client’s business needs but do not yet know when that will occur.
2. The specific job titles of our employees affected by this event, as well as the number of our employees in each job classification, are listed on the attachment to this notice.



3. There are no bumping rights applicable to these employees.
4. Our employees affected by this event are not represented by a union, but all affected employees have been notified of their layoff from employment.

If you have any questions or for further information, please call me at 610-563-5725.

Very truly yours,

Stephanie D'Antonio

Stephanie D'Antonio
Human Resources AVP

Row Labels	Count of Job Title
Bartender	8
Cashier	37
Catering Service Worker	6
Commissary Worker	2
Cook	13
Food Service Worker	7
Grill Cook	3
Hourly Supervisor	2
Lead Cashier	2
Money Room Attendant	3
Office Worker	2
Retail Sales Lead Worker	1
Retail Sales Worker	8
Runner	5
Security Lead Worker	1
Vendor	2
Waiter/Waitress	5
Grand Total	107

Lay Off: Hourly Nonunion

CLOVER PARK - PORT ST LUCIE FL