



October 16, 2020

**VIA UPS AND/OR ELECTRONIC MAIL**

Steven Gustafson  
REACT Program  
107 E. Madison Street; MSC 229  
Tallahassee, FL 32399  
[WARNnotices@deo.myflorida.com](mailto:WARNnotices@deo.myflorida.com)

Mayor Randy Henderson  
2200 Second Street  
Fort Myers, FL 33901  
[mayorhenderson@cityftmyers.com](mailto:mayorhenderson@cityftmyers.com)

Re: **COVID-19 Related Layoffs**  
**Aramark at JetBlue Park:**  
**11500 Fenway South Drive, Fort Myers FL 33913**

To Whom It May Concern:

Aramark has experienced unprecedented disruption to our business caused by the COVID-19 global pandemic. JetBlue Park just informed us that it does not anticipate business improving in full for an undefined period of time and will only need our services in a limited capacity, if at all, during this time-period.

Accordingly, this letter will serve as notice of the reduction in force in accordance with the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN") and any applicable state or local WARN laws. The event was caused by COVID-19 related business circumstances that were not reasonably foreseeable at the time that WARN notice would have been required. We regret to inform you that all or most of the Aramark employees assigned to that client account will be or have been affected.

1. As a result of the reduction in force described above, Aramark intends to lay off its employees at JetBlue Park. We anticipate an improvement in business conditions as soon as reasonably feasible depending on the evolving COVID-19 pandemic and based upon our client's business needs but do not yet know when that will occur.
2. The specific job titles of our employees affected by this event, as well as the number of our employees in each job classification, are listed on the attachment to this notice.



3. There are no bumping rights applicable to these employees.
4. Our employees affected by this event are not represented by a union, but all affected employees have been notified of their layoff from employment.

If you have any questions or for further information, please call me at 610-563-5725.

Very truly yours,

*Stephanie D'Antonio*

Stephanie D'Antonio  
Human Resources AVP

Row Labels	Count of Job Title
Bartender	8
Cashier	7
Cook	2
Food Service Lead Worker	2
General Utility Worker	1
Grill Cook	10
Hourly Supervisor	2
Money Room Attendant	3
Office Worker	2
Stand Lead Worker	1
Stand Worker	42
Suite Attendant	4
Vendor	9
Waiter/Waitress	16
Warehouse Lead Worker	2
Warehouse Worker	7
<b>Grand Total</b>	<b>118</b>

Lay Off: Hourly Nonunion

**JETBLUE PARK - FORT MYERS FL**