



October 16, 2020

VIA UPS AND/OR ELECTRONIC MAIL

Steven Gustafson
REACT Program
107 E. Madison Street; MSC 229
Tallahassee, FL 32399
WARNnotices@deo.myflorida.com

Mayor Jane Castor
306 East Jackson Street
Tampa, FL 33602

**Re: COVID-19 Related Layoffs/Terminations
Aramark at Tampa Convention Center:
333 S. Franklin Street, Tampa FL 33602**

To Whom It May Concern:

Aramark has experienced unprecedented disruption to our business caused by the COVID-19 global pandemic. Tampa Convention Center just informed us that it does not anticipate business improving in full for an undefined period of time and will only need our services in a limited capacity, if at all, during this time-period.

Accordingly, this letter will serve as notice of the reduction in force in accordance with the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN") and any applicable state or local WARN laws. The event was caused by COVID-19 related business circumstances that were not reasonably foreseeable at the time that WARN notice would have been required. We regret to inform you that all or most of the Aramark employees assigned to that client account will be or have been affected.

1. As a result of the reduction in force described above, Aramark intends to lay off/extend the layoff and/or terminate its employees at Tampa Convention Center. We anticipate an improvement in business conditions as soon as reasonably feasible depending on the evolving COVID-19 pandemic and based upon our client's business needs but do not yet know when that will occur.
2. The specific job titles of our employees affected by this event, as well as the number of our employees in each job classification, are listed on the attachment to this notice.



3. There are no bumping rights applicable to these employees.
4. Our employees affected by this event are not represented by a union, but all affected employees have been notified of their layoff from employment.

If you have any questions or for further information, please call me at 610-563-5725.

Very truly yours,

Stephanie D'Antonio

Stephanie D'Antonio
Human Resources AVP

Row Labels	Count of Job Title
Barista	1
Bartender	19
Busser	2
Cashier	2
Catering Service Worker	11
Cook	12
Food Prep Worker	1
Food Service Lead Worker	2
Food Service Worker	1
General Utility Lead Worker	1
General Utility Worker	12
Grill Cook	2
Host/Hostess	5
Lead Cook	2
Lead Waiter/Waitress	4
Money Room Attendant	1
Runner	14
Stand Worker	5
Waiter/Waitress	40
Grand Total	137
Lay Off: Hourly Nonunion	

Row Labels	Count of Job Title
Human Resources Manager Unit	1
Sales Manager	1
Grand Total	2
Lay Off: Salaried Exempt Nonunion	

Row Labels	Count of Job Title
Food Service Manager	2
Maintenance Associate Manager	1
Grand Total	3
Termination: Salaried Exempt Nonunion	

TAMPA CONVENTION CENTER - TAMPA FL

Row Labels	Count of Job Title
Warehouse Shift Supervisor	1
Grand Total	1
Termination: Salaried Nonexempt Nonunion	