



March 30, 2020

VIA FIRST CLASS MAIL

Mayor Bill Ganz
City Hall
150 N.E. 2nd Ave.
Deerfield Beach, FL 33441

Re: WARN Notice of Temporary Closure

Dear Mayor Ganz:

In the wake of the recent public health declarations in connection with the Coronavirus pandemic, Ark Deerfield Beach LLC d/b/a JB's on the Beach located at 300 NE 21st Ave, Deerfield Beach, FL 33441 has been temporarily forced to close effective 8:00 p.m., March 18, 2020 and will remain fully closed until further notice. We are hopeful we will be permitted to reopen soon but do not have such information at this time.

This is the official notice of the JB's on the Beach's temporary closure under the Federal Worker Adjustment Retraining and Notification Act ("WARN"). We regret that, due to the national emergency declared in connection with the Coronavirus, we were unable to provide the entire 60 days' notice normally provided under WARN.

Please be advised that as a result of this sudden and unforeseen closure in connection with the Coronavirus national emergency, 144 will not be able to work effective 8:00 p.m., March 18, 2020.

Specifically, this action will affect the following number of employees who work in the following job titles:

Job Titles	Number of Affected Employees
Barback	5
Bartender – Day	16
Cook	27
Dishwasher	12
FOH Manager	3
Food Runner	10
GM Assistant	1

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Host	15
Maintenance	1
Prep	5
Server	37
Server-Trainer	4
Sous Chef	4
Stock	4

At this time JB's on the Beach does not expect to take any additional actions with regard to employee terminations.

JB's on the Beach does not have a job bumping system. That is, certain employees will not be able to displace more junior employees out of their job positions as a result of this temporary closure solely based on their length of employment with JB's on the Beach.

If you have any questions or want additional information concerning this notice, please contact Marilyn Guy, Director of Human Resources, whose telephone number is (212) 206-8800

The affected employees listed above are not represented by a union.

Sincerely,

DocuSigned by:
Anthony Sirica

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Anthony J. Sirica
Chief Financial Officer
Ark Deerfield Beach LLC

cc: Steven K. Gustafson
State Trade and Rapid Response Coordinator
Department of Economic Opportunity
107 E. Madison Street
Caldwell Building, MSC G-229
Tallahassee, FL 32399

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