

11-4-19



November 1, 2019

**VIA EMAIL (WARNnotices@deo.myflorida.com) and
FEDEX OVERNIGHT DELIVERY**

Attn: Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Re: BEMC, LLC d/b/a Locale Market and FarmTable Cucina

Dear Mr. Gustafson:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we inform you that **BEMC, LLC** ("BEMC"), intends terminate BEMC's employment of all employees at its **Locale Market and Farm Table Cucina** facilities, located at 179 2nd Ave N. St. Petersburg FL 33701.

This transition is expected to be permanent in nature and is the result of a closing of the businesses. The date of closing is currently estimated to be the first week of January 2020. We expect the first separation will take place on that date, and we expect that all separations will take place that same day. However, there is some possibility that changing business conditions between now and then will result in some earlier separations.

BEMC will no longer operate either of the businesses after closing. It is our understanding that a new business owner intends to open a similar business at the same location. It is also our understanding that the new owner intends to offer continued employment to some, or perhaps many, of the affected employees. BEMC is therefore hopeful that few, if any, employees will suffer an employment loss. However, BEMC cannot predict or guarantee what will happen after closing its businesses, and therefore cannot be certain that the new business will open, or that employees will be retained.

The job titles of the positions to be affected, and the number of affected employees presently in each job classification, are as shown on Exhibit "A" which is attached and made a part of this notice.

There is no union representative of affected employees and there are no bumping rights.

For further information, the State may contact me at the above telephone number.

Sincerely,

William Edwards
Manager

Exhibit A

<u>Job Title</u>	<u>Number of Employees</u>
Manager	9
Supervisor	5
Baker	4
Barista	3
Bartender	4
Busser/Runner/Barback	12
Butcher	3
Cooks/chef	38
Dishwasher	16
Interns	8
Hosts	6
Maintenance	2
Porter	4
Purchaser	2
Receiver	2
Server	9
Sommelier	1
Stocker	3