

4-1-19



March 31, 2019

Via Facsimile, E-Mail, and U.S. Mail, Certified Return Receipt

Mr. Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Email: WARNnotices@deo.myflorida.com

Fax: (850) 921-3859

Re: Announcement of Planned Action

Dear Mr. Gustafson:

I am writing on behalf of The Beachcomber Villas, Inc. d/b/a Beachcomber Resort & Villas (the "Resort") to give you notice that there will be a mass layoff at the Resort, located at 1200 S. Ocean Blvd., Pompano Beach, Florida 33062 on or after May 31, 2019. This mass layoff is expected to be permanent because the Resort will be almost entirely closed for more than six months while undergoing renovations and we cannot anticipate our hiring needs once we re-open.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on May 31, 2019 with all separations accomplished by June 14, 2019. Our employees are non-union. The number of affected employees is 79. A list of the job positions and number of individuals who will be affected by the mass layoff is readily available upon request. There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff. Other local employers have been invited to conduct a voluntary job fair for employees who wish to participate. If you have any questions or want additional information concerning this matter, please contact myself, Diego Soto, at 954-545-4513.

Sincerely,

Diego Soto
Controller/HR

cc: The Honorable **Rex Hardin**, Mayor of Pompano Beach (via Certified Mail – 100 West Atlantic Blvd., Pompano Beach, Florida 33060 and Email: rex.hardin@copbfl.com)

BEACHCOMBER RESORT AND VILLAS, INC.

JOB TITLE TERMINATIONS

JOB CLASSIFICATION	NUMBER OF JOBS
BARTENDER	5
BUSBOY	4
CASHIER	3
DISHWASHER	3
FRONT DESK AGENT	5
HOSTESS	1
HOUSEMAN	5
HOUSKEEPING SUPERVISOR	3
KITCHEN PREP	6
LINE COOK	5
MAID	15
PARKING ATTENDANT	1
POOLSHOP ATTENDANT	4
PREP COOK	1
SERVER	2
WAITER	16
Grand Total	79