



Writer's Direct Dial: (908) 855-4650  
and e-mail: michael.wilck@bedbath.com

June 16, 2020

**VIA EMAIL WARNnotices@deo.myflorida.com**

Steven Gustafson  
State Trade and Rapid Response Coordinator  
REACT Program MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399-4137

**VIA EMAIL mayor@ocfl.net**

Jerry L. Demings  
Orange County Mayor  
201 S. Rosalind Ave., 5th Floor  
Orlando, FL 32801

**VIA EMAIL rjohnson@ocoee.org**

Rusty Johnson, Mayor  
City of Ocoee  
150 N. Lakeshore Drive  
Ocoee, FL 34761

Re: WARN Notice – Bed Bath & Beyond

To Whom It May Concern:

This notice is being provided to your office in the event the number and timing of anticipated separations meet the prerequisites of the federal Worker Adjustment and Retraining Notification Act.

Bed Bath & Beyond Inc. ("BBB") is restructuring its operations to improve efficiencies and better align its costs. As a result, it will be permanently be closing its contact center operations at its worksite located at West Oaks Mall, Suite 114, 9401 W. Colonial Drive, Ocoee, FL 34761 on August 22, 2020, resulting in the permanent layoff of up to approximately 229 employees. None of the affected employees is represented by a union, and none is entitled to transfer, reassignment, or bumping rights.

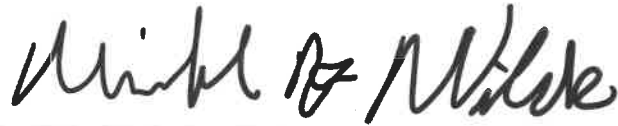
June 16, 2020  
Page 2

BBB will cooperate with the state and local government officials in any way that we can.

Notice of this layoff is being simultaneously given to the affected employees.

Should you have any questions, please do not hesitate to contact me.

Very truly yours,

A handwritten signature in black ink, appearing to read "Michael H. Wilck". The signature is written in a cursive style with a horizontal line underneath the name.

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Michael H. Wilck, Senior Counsel  
Bed Bath & Beyond Inc.  
650 Liberty Avenue  
Union, NJ 07083

**Attachment – Bed Bath & Beyond**

Here is the information you requested:

JOB TITLE	NUMBER OF EMPLOYEES IMPACTED
Acting CSR Advocate	1
Acting CSR3	8
CS Manager	8
CSR Admin	2
CSR Product Review	4
CSR1	70
CSR2	80
CSR2 Bilingual	2
CSR3	29
CSR4	8
Site Manager	1
Sr CS Manager	2
Acting HR Administrator	1
HR Administrator	2
HR Manager	1
CS Manager Training	1
Trainer	1
	221

Please note that the number listed (221) is less than the number I provided yesterday (229) as a result of changes that were not timely conveyed to me. I apologize for any inconvenience.

Thank you,

Michael H. Wilck  
Senior Counsel