



April 27, 2020

Steven K. Gustafson  
State Trade and Rapid Response Coordinator  
Department of Economic Opportunity  
107 E Madison St  
Caldwell Building, MSC G-229  
Tallahassee, FL 32399  
VIA MAIL AND EMAIL TO  
steven.gustafson@deo.myflorida.com

Mayor Buddy Dyer  
Mayor of Orlando  
400 South Orange Avenue  
Orlando, Florida 32801  
VIA MAIL AND EMAIL TO  
buddy.dyer@orlando.gov

Mayor Jerry L. Demings  
Mayor of Orange County  
201 S. Rosalind Avenue, 5th floor  
Orlando, Florida 32801  
VIA MAIL AND EMAIL TO  
mayor@ocfl.net

Dear Sirs:

Bluegreen Vacations Unlimited, Inc. (the Company) maintains facilities at 8529 South Park Circle, Suite 260, Orlando, FL 32819 and 4700 Millenia Blvd, Suite 600, Orlando, FL 32839. Changing business needs and circumstances relating to the COVID-19 pandemic require us to reduce the size of the workforce at these locations. First separations began on March 23, 2020. There are no applicable bumping rights. Some employees will be permanently laid off and some employees will be temporarily furloughed as follows:

Location	No. of Employees To Be Permanently Laid Off	No. of Employees To Be Temporarily Furloughed
8529 South Park Circle, Suite 260	[206]	[2]
4700 Millenia Blvd, Suite 600	[137]	[11]

Whether or not this action triggers the requirements of the Worker Adjustment and Retraining Notification Act, we thought it appropriate to give you this notice. We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, the World Health Organization's pandemic declaration on March 11th, the President's declaration of a national emergency on March 13th, and other related governmental announcements and actions.

As permitted by 20 C.F.R. § 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): The anticipated schedule for making separations (if a schedule applies); the job titles of positions to be affected, and the

number of affected employees in each job classification; an indication as to whether or not bumping rights exist; the name of each union representing affected employees, if any; and the name and address of the chief elected officer of each union, if any. For further information or to review the material required by 20 C.F.R. §639.7(e), please contact Yolanda Armalin at (561) 443-8579.

Very truly yours,

A handwritten signature in cursive script, appearing to read "Yolanda Armalin".

Yolanda Armalin  
AVP, HR Business Partner  
Bluegreen Vacations Corporation

**Bluegreen Vacations Corporation**  
**8529 South Park Circle, Suite 260, Orlando, FL 32819**

**TOTAL LAYOFFS BY JOB CLASSIFICATION**

Assistant Supervisor-Call Transfer-Day	2
Assistant Supervisor-Call Transfer-Night-Late	3
Assistant Supervisor- Call transfer-Day-AM	1
Assistant Supervisor-Call Transfer-Night-PM	2
Call Transfer Associate-Late	42
Call Transfer Associate-AM	55
Call Transfer Associate-MID	43
Call Transfer Associate-PM	52
Supervisor-Call Transfer, AM	1
Supervisor-Call Transfer, Late	2
Supervisor-Call Transfer, PM	2
Talent Acquisition Partner	1
<b>Total Layoffs</b>	<b>206</b>

**TOTAL FURLONGHS BY JOB CLASSIFICATION**

Supervisor, Call Transfer, MID	2
<b>Total Furloughs</b>	<b>2</b>

**Bluegreen Vacations Corporation**  
**4700 Millenia Blvd., Suite 600, Orlando, FL 32839**

**Total Layoffs by Job Classification**

Activations Agent	17
Confirmations Agent	29
Customer Experience	21
Office Services Administrator	1
Facilities-Receptionist	2
Reservation Coordinator	4
Reservation Support Specialist	10
HR Business Partner	1
Analyst, Quality control	5
Quality Control Associate	9
Reservationist	37
Workforce Mgmt-Real Time specialist	1
<b>TOTAL LAYOFFS</b>	<b>137</b>

**TOTAL FURLOUGHS BY JOB CLASSIFICATION**

Project Administrator II	1
Owner Services Rep	1
Hotel Sales-Mgr, Revenue Mgmt	1
Director, Hotel Procurement	1
Senior Director, Member Engagement	1
Director, Interior Design	1
Construction Coordinator	1
Project Mgr, Construction & Development	1
Director, Interiors Design	1
Director, Talent Acquisition	1
Workforce Mgmt. Real Time Specialist	1
<b>TOTAL FURLOUGHS</b>	<b>11</b>