



March 23, 2020

[WARNnotices@deo.myflorida.com](mailto:WARNnotices@deo.myflorida.com)

Attn: Steven Gustafson

State Trade and Rapid Response Coordinator

REACT Program

MSC 229

107 E. Madison Street

Tallahassee, FL 32399-4137

Mayor Ahearn-Koch

[Jen.Ahearn-Koch@sarasotafl.gov](mailto:Jen.Ahearn-Koch@sarasotafl.gov)

1565 1st Street, Room 101

Sarasota, FL 34236

**Notice of Layoffs - Governor Order Closure of Restaurants – COVID-19 (Coronavirus)**

To WARN Act Coordinator:

This letter serves as notice that Calimira, LLC (dba Rusty Bucket Restaurant & Tavern) ("Rusty Bucket") is temporarily laying off approximately 65 employees in Sarasota, Florida. The layoffs are occurring because of the ordered the closure of restaurants and bars due the world pandemic known as COVID-19 or Coronavirus ("Order").

Because of the ordered the closure of restaurants, this temporary layoff is subject to the 60-day notice exception for "unforeseeable business circumstances" and/or a "natural disaster". (See 20 CFR Sections 639.5-639.9 of the WARN Regulations).

The temporary layoffs will occur between March 16, 2020 and March 20, 2020. Additional temporary layoffs may occur between March 21, 2020 and March 31, 2020. Rusty Bucket expects to temporarily layoff all employees because of the Order and Coronavirus including, but not limited to, all servers, bartenders, managers, cooks, chefs, home office employees, directors and executives. A list of locations subject to the layoffs is attached hereto. There are no bumping rights. No employees are represented by a Union.

Please be advised that Rusty Bucket intends to re-hire those employees that were laid off.

If you have any questions, please contact my office at 614-621-2965 or [kboyle@cameronmitchell.com](mailto:kboyle@cameronmitchell.com).

Very truly yours,

*Kerry T. Boyle /s/*

Kerry T. Boyle  
Vice President & General Counsel  
Exhibit: Locations Subject to Layoffs

390 W. Nationwide Blvd. • Columbus, Ohio 43215 • phone: 614/621-1105 • fax: 614/280-8026

**Calimira, LLC d/b/a Rusty Bucket Restaurant & Tavern**

Address: 257 North Cattlemen Road, Sarasota, FL 34243 (65 employees).

Job Titles: General Manager, Dining Room Manager, Supervisor, Server, Server Assistant, Executive Chef, Sous Chef, General Utility, Busser, Bartender and Cook.

Thank you.

Kerry T. Boyle, Esq.  
Vice President & General Counsel  
Cameron Mitchell Restaurants, LLC  
390 W. Nationwide Blvd.  
Columbus, Ohio 43215  
Email: [kboyle@cameronmitchell.com](mailto:kboyle@cameronmitchell.com)  
Direct: 614.621.2965  
Main: 614.621.3663  
Fax: 614.621.1030

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614.621.3663 | 390 W. Nationwide Blvd. | Columbus, OH 43215  
CameronMitchell.com

**RUSTY BUCKET RESTAURANT TAVERN**

**101 Dublin - 5/02**  
**6726 Perimeter Loop Dr.**  
**Dublin, OH 43017**  
**Phone: 614.889.2594 - (701)**

[Dublin@myrustybucket.com](mailto:Dublin@myrustybucket.com)

**107 Westerville - 4/08**  
**400 Polaris Pkwy.**  
**Westerville, OH 43082**  
**Phone: 614.890.3663 - (707)**

[Westerville@myrustybucket.com](mailto:Westerville@myrustybucket.com)

**114 Gahanna - 11/12**  
**73 North Hamilton Rd.**  
**Gahanna, OH 43230**  
**Phone: 614.475.4435 - (714)**

[gahanna@myrustybucket.com](mailto:gahanna@myrustybucket.com)

**121 Bingham Farms - 8/15**  
**30450 Telegraph Rd**  
**Bingham Farms, MI 48025**  
**Phone: 248.594.2730 - (721)**

[Binghamfarms@myrustybucket.com](mailto:Binghamfarms@myrustybucket.com)

**102 Worthington - 10/03**  
**7800 Olentangy River Rd.**  
**Columbus, OH 43235**  
**Phone: 614.436.2626 - (702)**

[Worthington@myrustybucket.com](mailto:Worthington@myrustybucket.com)

**108 Northville - 8/08**  
**15400 Sheldon Rd.**  
**Northville, MI 48168**  
**Phone: 734.254.9699 - (708)**

[Northville@myrustybucket.com](mailto:Northville@myrustybucket.com)

**115 Easton - 6/13**  
**4062 Gramercy St.**  
**Columbus, OH 43219**  
**Phone: 614.342.2063 - (715)**

[Easton@myrustybucket.com](mailto:Easton@myrustybucket.com)

**122 SouthPark - 11/15**  
**4810 E Ashley Park Lane**  
**Charlotte, NC 28210**  
**Phone: 704.643.8535 - (722)**

[Southpark@myrustybucket.com](mailto:Southpark@myrustybucket.com)

**103 Arlington - 12/03**  
**1635 West Ln. Ave.**  
**Upper Arlington, OH 43221**  
**Phone: 614.485.2303 - (703)**

[UpperArlington@myrustybucket.com](mailto:UpperArlington@myrustybucket.com)

**109 Solon - 5/07**  
**6025 Kruse Dr. Ste. 148**  
**Solon, OH 44139**  
**Phone: 440.248.2300 - (709)**

[Solon@myrustybucket.com](mailto:Solon@myrustybucket.com)

**116 Mason - 10/13**  
**5035 Deerfield Boulevard**  
**Mason, OH 45040**  
**Phone: 513.339.0150 - (716)**

[Mason@myrustybucket.com](mailto:Mason@myrustybucket.com)

**123 Clintonville - 5/16**  
**4109 N High Street**  
**Columbus, OH 43214**  
**Phone: 614-261-0385 (723)**

[Clintonville@myrustybucket.com](mailto:Clintonville@myrustybucket.com)

**104 New Albany - 6/04**  
**180 Market St.**  
**New Albany, OH 43054**  
**Phone: 614.939.5300 - (704)**

[NewAlbany@myrustybucket.com](mailto:NewAlbany@myrustybucket.com)

**111 Rookwood - 2/08**  
**2692 Madison Rd. Ste. K-3**  
**Cincinnati, OH 45208**  
**Phone: 513.841.2739 - (711)**

[Rookwood@myrustybucket.com](mailto:Rookwood@myrustybucket.com)

**118 Sarasota - 1/16**  
**257 North Cattlemen Road, Unit 81**  
**Sarasota, FL 34243**  
**Phone: 941.355.6666 - (718)**

[Sarasota@myrustybucket.com](mailto:Sarasota@myrustybucket.com)

**124 Liberty Center - 10/15**  
**7524 Bales Street**  
**Liberty Township, OH 45069**  
**Phone: 513.463.2600 - (724)**

[Liberty@myrustybucket.com](mailto:Liberty@myrustybucket.com)

**105 Bexley - 5/07**  
**2158 East Main St.**  
**Columbus, OH 43209**  
**Phone: 614.236.2426 - (705)**

[Bexley@myrustybucket.com](mailto:Bexley@myrustybucket.com)

**112 86th & Ditch - 9/09**  
**1130 West 86th St.**  
**Indianapolis, IN 46260**  
**Phone: 317-566-3463 - (712)**

[Indianapolis@myrustybucket.com](mailto:Indianapolis@myrustybucket.com)

**119 Northville Park Place - 6/15**  
**18785 Traditions Dr.**  
**Northville, MI 48168**  
**Phone: 248-349-1399 - (719)**

[northvillepark@myrustybucket.com](mailto:northvillepark@myrustybucket.com)

**125 Orchard - 6/16**  
**14613 Orchard Parkway #100, Building J**  
**Westminster, CO 80023**  
**Phone: 303-457-6819 - (725)**

[orchard@myrustybucket.com](mailto:orchard@myrustybucket.com)

**106 Dayton - 11/06**  
**2812 Miamisburg-Centerville Rd.**  
**Dayton, OH 45459**  
**Phone: 937.436.2426 - (706)**

[Dayton@myrustybucket.com](mailto:Dayton@myrustybucket.com)

**113 Bloomfield - 12/11**  
**42874 Woodward Ave.**  
**Bloomfield Hills, MI 48304**  
**Phone: 248.239.3663 - (713)**

[BloomfieldHills@myrustybucket.com](mailto:BloomfieldHills@myrustybucket.com)

**120 Hilliard - 10/14**  
**3901 Britton Pkwy.**  
**Hilliard, OH 43026**  
**Phone: 614-777-5868 - (720)**

[Hilliard@myrustybucket.com](mailto:Hilliard@myrustybucket.com)


