



CARNIVAL
CORPORATION & PLC

May 14, 2020

Florida REACT Program:
Attn: Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 East Madison Street
Tallahassee, Florida 32399-4137
Via email: WARNnotices@deo.myflorida.com
Via fax: (850)-921-3859

Dear Mr. Gustafson:

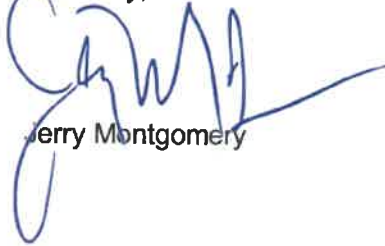
This is to notify you pursuant to the Worker Adjustment Retraining and Notification Act (WARN), 29 U.S.C. § 2101, that Carnival Corporation (the "Company") will implement furloughs and layoffs at its corporate headquarters located at 3655 NE 87th Avenue, Doral, Florida, 33178-2428. These layoffs and furloughs are expected to commence on June 1, 2020, and are expected to impact approximately 96 individuals via layoff, and 56 individuals via furlough. Additionally, the Company has remote employees who work from home throughout the state of Florida and in various other states. Many of these employees take direction from and operate within business units located at headquarters in Doral. Approximately 3 such individuals will be impacted via layoff, and 2 will be impacted via furlough. The Company anticipates that furloughs will be temporary and layoffs will be permanent in nature.

As you know, the COVID-19 virus recently reached pandemic proportions and the federal government and many states have declared a state of emergency and issued business closure and travel restriction orders, including stay at home orders in Broward and Miami-Dade counties. These unprecedented circumstances have been particularly challenging for the cruise industry. Expanding travel restrictions, extended closures of ports and destinations to cruise ships, limited air travel and widespread shelter-at-home precautions in many countries continue to impact our industry, including the U.S. Centers for Disease Control and Prevention (CDC) recently extending its recommended pause in cruise operations. The decision to make these separations was very difficult and is the result of unforeseen business circumstances related to this global pandemic. The Company reviewed all options available before deciding to undertake these measures. The evolving situation and growing uncertainty adversely affected our business operations and, unfortunately, prevented us from providing notice sooner.

All of the information required by 20 CFR §639.7(e) is available on site at for your review.

For further information regarding this matter, you may contact Jerry Montgomery,
Chief Human Resources Officer at (305) 599-2600.

Sincerely,

A handwritten signature in blue ink, appearing to read 'J. Montgomery', with a long horizontal flourish extending to the right.

Jerry Montgomery

Carnival Corporation HQ Impacted Positions by Title:**Lay-Off Position Titles:**

Job Title	Number Impacted at Title
Accountant Sr, Casino (ABG)	1
Administrative Assistant (ABG)	2
Administrative Assistant, Executive (ABG)	2
Administrator, Communications (ABG)	1
Administrator, Contract (ABG)	1
Administrator, Special Project (ABG)	1
Administrator, Partnership Mktg (ABG)	1
Agent Sr, Purchasing (ABG)	2
Agent Sr, Technical Sourcing (ABG)	1
Agent, Corporate Purchasing (ABG)	2
Agent, Purchasing (ABG)	2
Aide, Port & Govt Relations (ABG)	1
Analyst II, Financial (ABG)	1
Analyst Sr, Business (ABG)	2
Analyst Sr, Data (ABG)	1
Analyst Sr, Fin Grp Sourcing (ABG)	1
Analyst Sr, Financial (ABG)	1
Analyst Sr, Financial Planning (ABG)	1
Analyst Sr, Treasury (ABG)	1
Analyst Sr., Business (ABG)	1
Analyst Sr., Financial (ABG)	1
Analyst, Casino Financial (ABG)	1
Analyst, Casino Promotions (ABG)	1
Analyst, Financial (ABG)	1
Analyst, Global Intell Threat (ABG)	1
Analyst, Group Strategy(ABG)	1
Analyst, Identity & Access Mgm (ABG)	1
Analyst, Junior (ABG)	1
Application Developer (ABG)	1
Architect, IT Security Enginee (ABG)	1
Assistant, Department (ABG)	1
Auditor Sr (ABG)	3
Auditor, Casino Revenue (ABG)	1
Coord, Recruitment-GCO (ABG)	1
Developer, GDS Script (ABG)	2
Dir Technical & Corp Account (ABG)	1
Director Sr, Gaming Innovation (ABG)	1

Director Sr, Group Strategy (ABG)	1
Director Sr, ID and Access Mgmt (ABG)	1
Director, Casino Finance (ABG)	1
Director, Casino Marketing Analysis & Global Acq (ABG)	1
Director, GCO Business Technology(ABG)	1
Director, Logstc Strtgc Source (ABG)	1
Director, Program Manager Office (ABG)	1
Director, Project Management (ABG)	1
Director, Security Portfolio (ABG)	1
Director, Strtgc Tech Sourcing (ABG)	1
Executive Assistant (ABG)	1
Lead, UAT (ABG)	1
Manager Sr, Casino Operations (ABG)	1
Manager Sr, Group Strategy (ABG)	1
Manager Sr, Strategic Projects (ABG)	1
Manager- Staff Recruitment, Training & Development (ABG)	1
Manager, Accounting & Compliance Ports (ABG)	1
Manager, Architectural Project (ABG)	1
Manager, Casino Customer Experience (ABG)	1
Manager, Casino Marketing (ABG)	1
Manager, Casino Operations (ABG)	2
Manager, Environmental Policy (ABG)	1
Manager, Fin Pln & Anls Crp (ABG)	1
Manager, Operations- Fuel(ABG)	1
Manager, Raas (ABG)	2
Manager, Raas Maritime (ABG)	1
Manager, Raas-technology (ABG)	1
Manager, Technical Accounting (ABG)	1
Manager, Technical Sourcing (ABG)	1
Mgr, Airline Rel & Produ Imple (ABG)	1
Mgr, Partnership Mktg Ops (ABG)	1
MQA Coordinator (ABG)	1
Office Manager (ABG)	1
Partnership Marketing Coordinator (ABG)	1
Project Manager (ABG)	1
Project Manager- Retail (ABG)	1
Senior Manager, Analytics (ABG)	1
SOC Security Architect/Engineer(ABG)	1
Sr Mgr, Business Optimization (ABG)	1
Sr. Mgr.-Indirect Strategic Sourcing(ABG)	1
Supervisor, Casino Personnel (ABG)	1

SVP, Retail (ABG)	1
VP, Fleet Asset Manag (ABG)	1
VP, Global Fin Plng & Analysis (ABG)	1
VP, Group Marketing & Insights (ABG)	1
VP, Incident & Claims Mgmt Rep (ABG)	1
VP, Incident Analysis Group (ABG)	1
VP, Sourcing - Food, Beverage & Hotel (ABG)	1

Furlough Position Titles:

Job Title	
Accountant Sr, Casino (ABG)	1
Accountant, Casino (ABG)	1
Administrative Asst, Executive (ABG)	2
Agent Sr., Purchasing (ABG)	1
Agent, Purchasing (ABG)	2
Analyst Sr, Iden & Access Mgmt (ABG)	1
Analyst, Casino Data (ABG)	1
Analyst, Compliance Aml (ABG)	2
Analyst, Data (ABG)	1
Analyst, Operations(ABG)	1
Architect, IT Security (ABG)	1
Cabin Attendant (ABG)	2
Coord, Global Casino Service (ABG)	2
Coordinator, AML (ABG)	1
Coordinator, Compliance & Surv (ABG)	1
Coordinator, Marketing (ABG)	1
Coordinator, Recruitment (ABG)	1
Coordinator, Scheduling (ABG)	1
Coordinator, Staff (ABG)	3
Coordinator, Surveillance (ABG)	1
Director, Aviation (ABG)	2
Director, Raas (ABG)	2
Director, Technical Projects (ABG)	1
Flight Dispatcher/Scheduler (ABG)	1
Global Threat Intelligence Analyst(ABG)	1
Housekeeper (ABG)	1
Lead, Staff Coordinator (ABG)	1
Manager Sr, Grants (ABG)	1
Manager Sr, Group Strategy (ABG)	2
Manager Sr, Project (ABG)	1

Manager Sr, Raas (ABG)	2
Manager, Casino Compliance (ABG)	1
Manager, Casino Marketing (ABG)	2
Manager, Casino Operations (ABG)	3
Manager, Compliance(ABG)	1
Manager, Raas Maritime (ABG)	1
Manager, Risk Adv & Assur Svcs (ABG)	1
Manager, Security Compliance (ABG)	1
Manager, Sustainability Prog (ABG)	1
Marketing Analyst (ABG)	1
Partnership Marketing Exec (ABG)	1
Specialist, Shipboard Compensation (ABG)	1
Sr Mgr, Waste Heat Programs (ABG)	1
Supervisor, Surveillance (ABG)	1
Technician, Aircraft Maint (ABG)	1