

1-30-19

January 30, 2019

**VIA OVERNIGHT MAIL**  
**& EMAIL: WARNnotices@deo.myflorida.com**

Steven Gustafson  
State Trade and Rapid Response Coordinator  
REACT Program  
MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399-4137

**Re: Separations at Centerfield Media Holding Company's Plantation Facility**

Dear Mr. Gustafson:

We are writing to inform you that Centerfield Media Holding Company, a Delaware corporation ("Centerfield"), will conduct employee separations at its facility located at 1601 SW 80th Terrace, Plantation, FL. 33324. There are currently approximately 63 full time employees and of these 38 will be separated. The reason for these separations is the termination of the business relationship by one of Centerfield's clients that affects Centerfield's business overall. This action is expected to be permanent.

The employee separations in connection with this action are expected to have an effective date of March 31, 2019. Enclosed is a listing of the job titles of the positions to be affected, as well as the number of affected employees in each job title, and their anticipated separation dates.

Affected employees will receive WARN notices with at least 60 days anticipation.

There are no bumping rights at this location for affected employees.

The affected employees at this facility are not represented by any union.

You may contact Gena Romano at (310) 331-8203 if you require additional information.

Sincerely,

  
**Gena Romano, Director of Human Resources**

Enclosure:  
(Affected Job Titles, Number Of Affected Employees In Each Job Title; Anticipated Separation Date)

<b>Job Titles of the Positions to be Affected</b>	<b>Number of Affected Employees</b>	<b>First Day of Anticipated 14-Day Separation Period</b>
Blue Hat	1	3/31/2019
Business Analyst	1	3/31/2019
Closer	2	3/31/2019
Digital Manager	1	3/31/2019
Director of Employee Relations	1	3/31/2019
Director of SMB Business	1	3/31/2019
Help Desk Engineer	1	3/31/2019
Order Processing Manager	1	3/31/2019
Sales Agent	22	3/31/2019
Order Processor	2	3/31/2019
Speech Analytics Manager	1	3/31/2019
Sr. Order Processor	1	3/31/2019
Telco Escalations	1	3/31/2019
Telcome Engineer	1	3/31/2019
WFM Analyst	1	3/31/2019