



WARN NOTICE TO STATE DISLOCATED WORKER UNIT

To: Attn: Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137
WARNnotices@deo.myflorida.com

Date: October 14, 2020

This letter is to inform you that the food and beverage services provided by Centerplate, a Sodexo Company, at the Orange County Convention Center, located at Orlando, Florida, continues to be significantly impacted due to the coronavirus pandemic with no known recovery date, thus causing continued employment loss.

Centerplate is providing you this notice in accordance with the provisions of the Worker Adjustment and Retraining Notification ("WARN") Act.

Centerplate employees will continue in an inactive status indefinitely. While we are hopeful this layoff will continue to be temporary in nature, we are unable to predict a possible return date at this time. Union employees will be recalled in accordance with the CBA and are entitled to recall in accordance with their seniority. Employees must reply to any recall notice within the time limits specified in the recall notice; otherwise, the employee will lose all seniority and recall rights.

This information is based on the best information currently available to us, but may change due to subsequent events beyond our control.

Company Name: Centerplate
Facility Address: 9800 International Dr, Orlando, FL 32819
Expected date of first separation: Ongoing _____
Anticipated schedule for making separations: Ongoing _____.

Job titles of positions to be affected and number of affected employees in each job classification:

See attached Exhibit A.1

Bumping rights do not exist.

Name of Union representing affected employees: Unite Here Local 737

Name and Address of the
Chief Elected Officer of that
Union:

Mr. Jeremy Cruz-Haicken
Unite Here Local 737
1255 La Quinta Drive, Suite 214
Orlando, FL 32809
ich@unitehere.org

For further information, contact:

David M. Winarski
Vice President Human Resources
Centerplate / Sodexo Sports & Leisure
One Independence Pointe
Suite 305
Greenville, SC 29615
P: 864.248.2000
E: david.winarski@centerplate.com

EXHIBIT A.1

AFFECTED JOBS –
CENTERPLATE @ ORANGE COUNTY CONVENTION CENTER

Job Title	Number of Employees	Job Title	Number of Employees
ACCOUNTING CLERK	4	HOSPITALITY MGR – BEVERAGE	1
ACCOUNTING MGR	1	HOSPITALITY MGR - QUICK SERVE	4
ADMIN ASSISTANT	13	HOSPITALITY SERVER - QUICK SER	34
ASSISTANT EXECUTIVE STEWARD	2	HOSPITALITY SUPV - BEVERAGE	1
ASST GENERAL MANAGER	1	HOSPITALITY SUPV - CATERING	4
BAKER	11	HOSPITALITY SUPV - QUICK SERVE	1
BANQUET CAPTAIN	8	HOSPITALITY SERVER - QUICK SERV	1
BANQUET SERVER	158	HR ASSISTANT	1
BARBACK	10	HR COORDINATOR - STAFF	2
BARTENDER	20	HR MANAGER	1
CASHROOM CASHIER	10	IT SYSTEM ADMIN	1
CASHROOM SUPERVISOR	1	KITCHEN WORKER	5
CATERING SALES COORDINATOR	6	MAINTENANCE WORKER	9
CATERING SALES MGR	3	PORTER - BANQUETS	12
COOK I	11	PURCHASING MANAGER	1
COOK II	13	RENTAL REPAIR TECH	1
COOK III	15	SOUS CHEF I	2
DIRECTOR OF OPERATIONS	1	SOUS CHEF II	1
EHS MANAGER	1	SOUS CHEF III	11
EXECUTIVE CHEF I	1	SR. CATERING SALES MGR	2
EXECUTIVE SOUS CHEF	2	SR. HOSPITALITY MGR	2
EXECUTIVE STEWARD	1	STEWARD	18
GENERAL MANAGER	1	STEWARD SUPERVISOR	9
HOSPITALITY CASHIER - QUICK SE	19	UNIT CONTROLLER	1
HOSPITALITY DIR - CATERING	2	WAREHOUSE MANAGER	1
HOSPITALITY LEAD - QUICK SERVE	11	WAREHOUSE SUPERVISOR	2
HOSPITALITY MGR - BANQUETS	3	WAREHOUSE WORKER	14
		Grand Total	471