

**WARN NOTICE**  
*(Alternative Form Notice)*

**NOTICE OF LAYOFF TO STATE DISLOCATED WORKER UNIT  
PURSUANT TO THE WORKERS ADJUSTMENT AND NOTIFICATION  
(WARN) ACT**

**VIA FEDERAL EXPRESS AND E-MAIL**

Steven K. Gustafson  
State Trade and Rapid Response Coordinator  
Department of Economic Opportunity  
107 E Madison St  
Caldwell Building, MSC G-229  
Tallahassee, FL 32399  
850-245-7477  
[steven.gustafson@deo.myflorida.com](mailto:steven.gustafson@deo.myflorida.com)

Dear Mr. Gustafson:

Please accept this as Cheney Bros., Inc. d/b/a Cheney Brothers, Inc.'s Notice of Layoff to State Dislocated Worker Unit or Office pursuant to the Workers Adjustment and Notification (WARN) Act.

<b><u>Name of Site</u></b>	<b><u>Address of Site</u></b>	<b><u>Number of Affected Employees</u></b>
Cheney Brothers, Inc. (Riviera Beach, Florida)	One Cheney Way, Riviera Beach, Florida 33404.	191
Cheney Brothers, Inc. (Ocala, Florida)	2801 W Silver Springs Blvd Ocala, Florida 34475	153
Cheney Brothers, Inc. (Punta Gorda, Florida)	One Cheney Way Punta Gorda, Florida 33982	122

**Name and Telephone Number of a Company Officials to Contact for Further Information**

Rachelle McBride, General Counsel (561) 845-4700 ext. 1108

**Expected Dates of Separation**

March 18, 2020 – March 31, 2020

Please feel free to contact me with any questions or for further information. Thank you.

Respectfully Submitted,

*Rachelle McBride, Esq.*  
General Counsel  
Cheney Brothers, Inc.

**Are the layoffs permanent or temporary?**

The layoffs are permanent. However, as soon as business increases to a more normal level, we intend to rehire as many displaced employees as possible.

**Are the workers covered by a union?**

No.

**Do the workers have bumping rights?**

No.

**Please provide a break out of the number of affected workers in each job title for each location listed.**

Cheney Brothers – Riviera Beach, Florida

Accounting – 6

Marketing/Sales – 56

Commercial Drivers – 54

Warehouse Operations – 128

Data Processing – 7

Purchasing – 8

Security - 4

Cheney Brothers – Ocala, Florida

Accounting – 6

Marketing/Sales – 39

Commercial Drivers – 50

Warehouse Operations – 65

Data Processing – 2

Human Resources/Risk Management – 5

Purchasing – 1

Security – 4

Cheney Brothers – Punta Gorda, Florida

Accounting – 3

Marketing/Sales – 24

Commercial Drivers – 35

Warehouse Operations – 65

Security – 1