



Attn: Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137
WARNnotices@deo.myflorida.com

Dear Sir/Madam:

I am writing on behalf of Cinépolis USA (hereinafter “the Company”) to give you notice that there will be furlough of employees of Cinépolis USA. This furlough is expected to be temporary.

While we believe the furlough to be temporary and may not trigger state or federal WARN Act notice requirements, we do not know what the future will hold at this juncture and are providing the following information to ensure you are fully informed and in an abundance of caution. Should any notice be required, notice was given as soon as possible given the unforeseen circumstances of a loss in business due to the unprecedented COVID-19 pandemic, the National Emergency declared by the President of the United States and the various state orders and recommendations designed to help contain the spread of the virus. The COVID-19 pandemic has crippled the Company's business and businesses around the country causing notice to not be foreseeable at the time that notice would have been required to be given.

All affected employees have been notified of the furlough and that it is believed to be temporary.

Attached is a list of the job positions and number of individuals who will be affected by the furlough. There is no union representation at the Corporate Office.

If you have any questions or want additional information concerning this matter, please contact Celi Quintero at 972-993-1553 or cquintero@cinépolis.com.

Sincerely,

Celi Quintero
Director, Human Resources

General Manager	Kitchen Manager	Location	Address
	1	Jupiter	201 US-1, Jupiter, FL 33477
1	1	Coconut Grove	3015 Grand Ave, Miami, FL 33133