

1-2-19



**VIA OVERNIGHT MAIL AND EMAIL**

December 27, 2018

Mayor Linda Hudson  
City of Fort Pierce  
100 North U.S. Highway 1  
Fort Pierce, FL 34950  
lhudson@city-ftpierce.com

Steven Gustafson  
State Trade & Rapid Response Coordinator  
REACT Program  
MSC 229  
107 East Madison Street  
Tallahassee, FL 32399-4137  
WARNnotices@deo.myflorida.com

**Re: Notice of Employee Layoff/WARN Act Notification**

Dear Honorable Mayor Hudson and Mr. Gustafson:

This letter constitutes formal written notice under the federal Worker Adjustment and Retraining Notification Act ("WARN") that Convey Health Solutions ("Convey") will be experiencing employee layoffs at its Fort Pierce facility located at 4180 Okeechobee Road, Fort Pierce, FL 34947. This layoff is expected to be permanent. As a result of the layoff, we anticipate that 129 employees will be terminated, with separations commencing on March 1, 2019 or within a 14-day period following this date.

None of these employees are covered by a collective bargaining agreement or otherwise represented by a union, and there are no bumping rights.

A listing of the job titles of positions to be affected and the number of affected employees in each job classification is being maintained on-site and can be provided to you upon request.

Convey has notified all affected employees that their employment with the Company will permanently terminate and the effective date of their termination. These notices were delivered by hand delivery or U.S. Mail.

If you have any questions about the above information please contact me directly at (954) 903-5071 or mhenderson@conveyhs.com.

Sincerely,

A handwritten signature in black ink that reads "M Henderson". The signature is written in a cursive, flowing style.

Michele Henderson  
Senior Vice President, Human Resources

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## **Attachment – Convey Health Solutions**

We had reported 129 in our letter to you. We discovered that evening that 6 of those had actually termed. Therefore, the number is 123.

Here is the breakdown by job titles:

Member Services Advocate: 67

Unlicensed Enrollment Advocate: 36

Team Mentors: 7

Operations Supervisors: 7

Operations Managers: 2

Program Coordinator: 1

Sr Manager, Client Services: 1

Trainers: 2

Total: 123