

September 29, 2020

VIA EMAIL

Attn: Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137
WARNnotices@deo.myflorida.com

VIA EMAIL

Hon. Jerry L. Demings
Mayor, Orange County
201 S. Rosalind Avenue, 5th Floor
Orlando, FL 32801
mayor@ocfl.net

VIA FEDERAL EXPRESS

Hon. Renee Raper
Mayor, City of Lake Buena Vista
1900 Hotel Plaza Blvd
Lake Buena Vista, FL 32830

VIA FEDERAL EXPRESS

Hon. Viviana Janer
BOCC Chairwoman, Osceola County
1 Courthouse Square, Suite 4700
Kissimmee, FL 34741

Re: *Notice of Layoffs*

Dear State Trade and Rapid Response Coordinator and Chief Elected Officials:

Due to the continuing business impacts of the COVID-19 pandemic, we have made the very difficult decision to reduce our workforce. As a result, 279 employees of DVD, Inc. will be laid off beginning December 4, 2020. Please note that these are *non-union* employees.

Below is a breakdown of the number of employees who will be laid off at impacted locations:

Location	Number of Impacted Employees
Walt Disney World, 1375 E Buena Vista, Lake Buena Vista, FL 32830	244
1390 Celebration Blvd, Celebration, FL 34747	32
200, 210, 220 Celebration Place, Celebration, FL 34747	3

Although we do not believe the Worker Adjustment and Retraining Notification Act applies to all of these layoffs, we are providing this information in an abundance of caution.

For any further information, please contact me at (407) 828-3985.

Sincerely,



Jim Bowden
Vice President, Employee Relations