

11-2-19



December 31st, 2018

VIA E-MAIL (WARNnotices@deo.mvflorida.com)

Commented [LAM(P1)]: E-mail is preferred method of delivery

Mr. Steven Gustafson
Florida Department of Economic Opportunity
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Re: Employee Separations In Connection With Cessation Of
Operations Of DaVita Labs

Dear Mr. Gustafson:

This letter is to inform you that DaVita Labs located at 3951 SW 30th Avenue, Fort Lauderdale, Florida 33312, is shutting down completely and being relocated to a new location. Eventually the entirety of the location will close. This action is expected to be permanent.

DaVita Labs will conduct employee separations in connection with this action in phases. As communicated on October 8th, 2018, the first employee separations in connection with the facility shutting down are expected to commence on January 1, 2019 (the "separation date"). The third phase separation date is March 1, 2019. Enclosed is a listing of the job titles of the positions to be affected in the second phase, as well as the number of affected employees in each job classification and the affected employees' anticipated separation dates. We will contact you regarding future employee separations!

Commented [MDD(2)]: We do not need the highlighted sentences if there are not phases.

There are no bumping rights for the affected employees. The affected employees at this facility are not represented by any union.

You may contact **Ambar Rivera, People Services Manager, at 386-626-7992**, if you require further information.

Very truly yours,

Sharon Alpin



Sharon Alpizar
Director of Human Resources

Enclosures: (list of job titles to be affected, number of affected employees in each job title, and anticipated separation dates)

Job Title	Employee Count	Anticipated Separation Date
Coordinator I, Logistics (Lab)	1	1/1/2019
Manager, Operations System (IT)	1	3/1/2019
Processor, Specimen I (Lab)	2	3/1/2019
Processor, Specimen II (Lab)	1	3/1/2019
Supervisor I, Laboratory (Lab)	1	3/1/2019
Technologist II, Medical (Lab)	1	3/1/2019