



May 13, 2020

Steven K. Gustafson
State Trade and Rapid Response Coordinator
Department of Economic Opportunity
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Honorable Pat Gerard, Chair
Pinellas Board of County Commissioners
pgerard@pinellascounty.org

Honorable Alan Johnson
Mayor, City of St. Pete Beach
ajohnson@stpetebeach.org

To Whom It May Concern:

I am writing on behalf of the Don CeSar Hotel (the "Hotel") located at 3400 Gulf Boulevard, St. Pete Beach, FL, 33706. As you know, the COVID-19 public health crisis continues to have a profound and sustained effect on the global economy and has created unprecedented challenges for the lodging industry, and the Hotel is no exception. Due to the crisis, Hotel employees have been impacted by layoffs or significant loss of hours.

At this time we believe the layoff to be temporary, such that it would not trigger state or federal Worker Adjustment Retraining Notification Act (the "WARN Act") requirements. However, the duration of the current crisis, and its continued impact on our business, is unclear. Travel for both business and pleasure will take some time to rebound, so unfortunately it is impossible to predict with any certainty when we will be able to recall affected employees. Therefore, out of an abundance of caution, we are providing this notice to comply with any obligations we may have under the WARN Act. We are doing so as soon as was practicable given the continuing uncertainty of the duration of the COVID-19 crisis, which as you know is recognized as a global pandemic, natural disaster, physical calamity, and designated National Emergency.

3400 Gulf Blvd St. Pete Beach, FL 33706

Impacted employees are being notified, beginning May 13, 2020, that the duration of the layoffs may be extended beyond the time originally thought. The Hotel's employees are not represented by a union, and no bumping rights exist for employees.

Enclosed is a list of the affected job classifications and the number of affected employees in each job classification.

Please contact me at 727-360-1881 x.2527 or tfraher@doncesar.com if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Thomas Fraher". The signature is written in a cursive style with a large, prominent initial "T".

Thomas Fraher
General Manager

Job Classification Listing

Position Name	Count
2nd Property Sales Manager	1
Accounting Clerk	4
Human Resource Assistant	1
Security/Loss Prev Offic	3
Technical Services Manager	1
Director Of Banquets	1
Banquet Captain	6
Banquet Chef	1
Banquet Server	7
Banquet Setup	3
Setup Supervisor	2
Bar Utility	1
Bartenders	14
Bus Staff	9
F&b Supervisor	1
Asst Outlet Manager	1
Greeter/Cashier	9
Lobby Bartender	5
Mini Bar Attendant	2
Outlet Manager	1
Restaurant Server	45
Room Service Cashier	2
Cafeteria Attendant	1
Cook 1	9
Cook 2	11
Kitchen Supervisor	4
Pantry Attendant 2	2
Pastry Cook	2
Purchasing Manager	1
Sous Chef	3
Steward	7
Stewarding Supervisor	2
Engineers	6
Assistant Director Of Engineering	1
Event Planning Manager	1
Floor Care	1
Housekeeping Supervisor	2
Houseperson	7
Laundry Attendant	4

Job Classification Listing

Room Attendant	13
Front Desk Agent	6
Pbx Operator	3
Gift Shop/business Cente	3
Reservations Agent	2
Reservations Group Coord	1
Reservations Manager	1