



FedEx – Delivery Confirmation Requested

April 30, 2020

Department of Economic Opportunity
Steven K. Gustafson
State Trade and Rapid Response Coordinator
107 E Madison St
Caldwell Building, MSC G-229
Tallahassee, FL 32399

Re: *DoubleTree Orlando at Sea World ("Hotel") – WARN Notice*

Dear Mr. Gustafson:

Pursuant to the Worker Adjustment and Retraining Notification Act, we write to provide notice regarding DoubleTree Orlando at Sea World ("Hotel"), located at 10100 International Drive, Orlando, Florida. Due to the unforeseeable COVID-19 outbreak and declared national and local emergencies, as well as business closure and travel restriction orders, Crescent Hotels & Resorts, LLC ("Crescent") was compelled to make the decision to temporarily reduce operations at the Hotel and temporarily furlough a significant number of Hotel employees. We previously provided each affected associate with notice of his/her furloughs, but due to continued state government closures including Orange County Emergency Executive Order 2020-04, and State of Florida Executive Orders 20-91, 20-71, and 20-87 prohibiting non-essential travel, limiting vacation rentals, and closing businesses, we now anticipate that this furlough may last longer than originally anticipated so we are providing you with this notice now.

Furloughs began on March 23 2020. The number of furloughed employees per job title is enclosed. Bumping rights do not exist.

If you have questions, please contact SVP of Human Resources, Laura Warner at 703.563.4931 or laura.warner@crescenthotels.com.

Sincerely,

A handwritten signature in cursive script that reads "Laura Warner".

Laura Warner
SVP of Human Resources
Crescent Hotels & Resorts, LLC

Exhibit A

List of Affected Employees

First Name	Last Name	Job Title	Furlough Date
		Bqt. Houseperson	3/23/2020
		Front Desk Agent	3/23/2020
		Floor Houseperson	3/23/2020
		Guest Room Attendant	3/23/2020
		Banquet Server	3/23/2020
		Front Desk Agent	3/23/2020
		Banquet Captain	3/23/2020
		Bqt. Houseperson	3/23/2020
		Assistant Restaurant Manager	3/23/2020
		Banquet Server	3/23/2020
		Banquet Server	3/23/2020
		Banquet Server	3/23/2020
		Guest Room Attendant	3/23/2020
		PM Hostess/Host	3/23/2020
		Guest Service Manager	3/23/2020
		Banquet Server	3/23/2020
		Staff Accountant	3/23/2020
		Front Desk Agent	3/23/2020
		Guest Room Attendant	3/23/2020
		Line Cook	3/23/2020
		Line Cook	3/23/2020
		PBX: Operator	3/23/2020
		Dishwasher/Steward	3/23/2020
		Sous Chef	3/23/2020
		Inspectress	3/23/2020
		Reservations Agent	3/23/2020
		Lounge Bartender	3/23/2020
		Banquet Server	3/23/2020
		Banquet Server	3/23/2020
		Bqt. Houseperson	3/23/2020
		Engineer	3/23/2020
		Floor Houseperson	3/23/2020
		Line Cook	3/23/2020

Stewarding Supervisor	3/23/2020
Banquet Server	3/23/2020
Guest Room Attendant	3/23/2020
Inspectress	3/23/2020
Lounge Bartender	3/23/2020
PBX: Operator	3/23/2020
AM Server	3/23/2020
Bqt. Houseperson	3/23/2020
AM Server	3/23/2020
AM Server	3/23/2020
Storeroom Attendant	3/23/2020
Line Cook	3/23/2020
Inspectress	3/23/2020
AM Buspenderson	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
Guest Room Attendant	3/23/2020
Guest Room Attendant	3/23/2020
PBX: Operator	3/23/2020
Banquet Server	3/23/2020
Director of Banquets	3/23/2020
Hospitality Attendant	3/23/2020
PM Room Svc Waiter	3/23/2020
Banquet Server	3/23/2020
Reservations Agent	3/23/2020
Line Cook	3/23/2020
PM Buspenderson	3/23/2020
Front Desk Agent	3/23/2020
Floor Houseperson	3/23/2020
Engineer	3/23/2020
Guest Room Attendant	3/23/2020
Banquet Server	3/23/2020
Inspectress	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
Painter	3/23/2020
Front Desk Agent	3/23/2020
Banquet Server	3/23/2020
Lounge Bartender	3/23/2020
Banquet Server	3/23/2020
PBX: Operator	3/23/2020

Bqt. Houseperson	3/23/2020
Line Cook	3/23/2020
Guest Service Manager	3/23/2020
Restaurant Supervisor	3/23/2020
Line Cook	3/23/2020
Banquet Captain	3/23/2020
Front Desk Agent	3/23/2020
Front Desk Agent	3/23/2020
Banquet Server	3/23/2020
Asst. Banquet Manager	3/23/2020
Guest Room Attendant	3/23/2020
Banquet Server	3/23/2020
Employee Cafeteria Attend	3/23/2020
Inspectress	3/23/2020
Guest Room Attendant	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
Inspectress	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
Banquet Captain	3/23/2020
Inspectress	3/23/2020
Floor Houseperson	3/23/2020
Floor Houseperson	3/23/2020
Banquet Server	3/23/2020
Line Cook	3/23/2020
Banquet Server	3/23/2020
AM Buspenderson	3/23/2020
Banquet Server	3/23/2020
PBX: Operator	3/23/2020
Dishwasher/Steward	3/23/2020
Banquet Server	3/23/2020
Front Desk Agent	3/23/2020
Line Cook	3/23/2020
Banquet Server	3/23/2020
Guest Room Attendant	3/23/2020
Guest Room Attendant	3/23/2020
Lounge Bartender	3/23/2020
AM Buspenderson	3/23/2020
Guest Room Attendant	3/23/2020
Guest Room Attendant	3/23/2020
Lounge Bartender	3/23/2020

Engineer	3/23/2020
Engineer	3/23/2020
Guest Room Attendant	3/23/2020
Housekeeping Coordinator	3/23/2020
Staff Accountant	3/23/2020
Banquet Server	3/23/2020
HVAC	3/23/2020
Line Cook	3/23/2020
Line Cook	3/23/2020
Laundry Attendant	3/23/2020
Front Desk Manager	3/23/2020
PM Busperson	3/23/2020
Banquet Server	3/23/2020
Dishwasher/Steward	3/23/2020
Banquet Server	3/23/2020
Housekeeping Manager	3/23/2020
Sales Coordinator	3/23/2020
Banquet Server	3/23/2020
Attendant, Recreation	3/23/2020
Assistant Restaurant Manager	3/23/2020
Front Desk Agent	3/23/2020
Banquet Server	3/23/2020
Housekeeping Manager	3/23/2020
AM Server	3/23/2020
Stewarding Supervisor	3/23/2020
Night Audit Supervisor	3/23/2020
F&B Outlets Director	3/23/2020
PM Server	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
PM Server	3/23/2020
PM Hostess/Host	3/23/2020
Executive Sous Chef	3/23/2020
Line Cook	3/23/2020
Restaurant Supervisor	3/23/2020
Painter	3/23/2020
Engineer	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020

Banquet Server	3/23/2020
Engineer	3/23/2020
PM Buserperson	3/23/2020
AM Server	3/23/2020
Dishwasher/Steward	3/23/2020
Director of Guest Service	3/23/2020
Guest Service Manager	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
Inspectress	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
Lounge Bartender	3/23/2020
Front Desk Agent	3/23/2020
Guest Room Attendant	3/23/2020
Guest Room Attendant	3/23/2020
Housekeeping Coordinator	3/23/2020
AM Server	3/23/2020
Bqt. Houseperson	3/23/2020
Asst. Banquet Manager	3/23/2020
AM Server	3/23/2020
Guest Room Attendant	3/23/2020
Mgr, Recreation	3/23/2020
PM Cashier	3/23/2020
Guest Room Attendant	3/23/2020
Lounge Bartender	3/23/2020
PBX: Operator	3/23/2020
AM Cashier	3/23/2020
Banquet Server	3/23/2020
General Cashier	3/23/2020
Banquet Server	3/23/2020
Housekeeping Coordinator	3/23/2020
Guest Room Attendant	3/23/2020
Dishwasher/Steward	3/23/2020
AM Server	3/23/2020
AM Server	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
Guest Room Attendant	3/23/2020
Line Cook	3/23/2020
Banquet Server	3/23/2020

AM Lobby/Public Attendant	3/23/2020
Guest Room Attendant	3/23/2020
Guest Room Attendant	3/23/2020
Guest Room Attendant	3/23/2020
Guest Room Attendant	3/23/2020
PBX: Operator	3/23/2020
Line Cook	3/23/2020
Sales Coordinator	3/23/2020
AM Hostess/Host	3/23/2020
Staff Accountant	3/23/2020
Guest Room Attendant	3/23/2020
Banquet Server	3/23/2020
Floor Houseperson	3/23/2020
Guest Room Attendant	3/23/2020
PM Room Svc Waiter	3/23/2020
Engineer	3/23/2020
Reservations Agent	3/23/2020
Dishwasher/Steward	3/23/2020
Guest Room Attendant	3/23/2020
Guest Room Attendant	3/23/2020
Lounge Bartender	3/23/2020
Banquet Server	3/23/2020
Human Resources Manager	3/23/2020
Bqt. Houseperson	3/23/2020
PM Server	3/23/2020
Restaurant Supervisor	3/23/2020
Floor Houseperson	3/23/2020
Attendant, Recreation	3/23/2020
Inspectress	3/23/2020
Guest Room Attendant	3/23/2020
Floor Houseperson	3/23/2020
Banquet Server	3/23/2020
PM Server	3/23/2020
PM Room Svc Waiter	3/23/2020
Floor Houseperson	3/23/2020
Guest Room Attendant	3/23/2020
HR Coordinator	3/23/2020
Executive Chef	3/23/2020
Front Desk Agent	3/23/2020
Banquet Server	3/23/2020
AM Lobby/Public Attendant	3/23/2020

AM Hostess/Host	3/23/2020
Lead Cook	3/23/2020
Bqt. Houseperson	3/23/2020
HVAC	3/23/2020
Front Desk Agent	3/23/2020
Lounge Bartender	3/23/2020
PM Buspenderson	3/23/2020
Guest Room Attendant	3/23/2020
Banquet Server	3/23/2020
AM Lobby/Public Attendant	3/23/2020
AM Lobby/Public Attendant	3/23/2020
AM Server	3/23/2020
Dishwasher/Steward	3/23/2020
Inspectress	3/23/2020
Banquet Server	3/23/2020
Assistant Restaurant Manager	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
Guest Room Attendant	3/23/2020
Human Resources Manager	3/23/2020
Guest Room Attendant	3/23/2020
Floor Houseperson	3/23/2020
Banquet Captain	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
Floor Houseperson	3/23/2020
Spv, Engineering,	3/23/2020
Guest Room Attendant	3/23/2020
Line Cook	3/23/2020
Assistant Controller	3/23/2020
PBX: Operator	3/23/2020
Hospitality Attendant	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
Floor Houseperson	3/23/2020
PM Cashier	3/23/2020
Dishwasher/Steward	3/23/2020
Laundry Attendant	3/23/2020
Guest Room Attendant	3/23/2020
Guest Room Attendant	3/23/2020
Banquet Server	3/23/2020

Guest Room Attendant	3/23/2020
PM Server	3/23/2020
Guest Room Attendant	3/23/2020
AM Room Svc Operator	3/23/2020
AM Cashier	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
Banquet Server	3/23/2020
PM Server	3/23/2020
Banquet Server	3/23/2020
PBX: Operator	3/23/2020
Front Desk Agent	3/23/2020
Rooms Coordinator	3/23/2020
AM Server	3/23/2020
Line Cook	3/23/2020
Guest Room Attendant	3/23/2020
Front Desk Agent	3/23/2020
Guest Room Attendant	3/23/2020
Spv, Engineering,	3/23/2020
AM Server	3/23/2020
Line Cook	3/23/2020
Rooms Coordinator	3/23/2020
Banquet Server	3/23/2020
PM Server	3/23/2020
Lounge Bartender	3/23/2020
Night Room Attendants	3/23/2020
Guest Room Attendant	3/23/2020
Engineer	3/23/2020
Attendant, Recreation	3/23/2020
Guest Room Attendant	3/23/2020
Guest Room Attendant	3/23/2020
Floor Houseperson	3/23/2020
Floor Houseperson	3/23/2020
Asst Exec Housekeeper	3/23/2020
Bqt. Houseperson	3/23/2020
PM Server	3/23/2020
Engineer	3/23/2020
Guest Room Attendant	3/23/2020
AM Lobby/Public Attendant	3/23/2020
AM Buspenderson	3/23/2020
AM Cashier	3/23/2020
Banquet Server	3/23/2020

Floor Houseperson	3/23/2020
PM Server	3/23/2020
Attendant, Recreation	3/23/2020
Marketing Manager	3/25/2020
Convention Service Manager	3/25/2020
Convention Service Manager	3/25/2020
Sales Manager	3/25/2020
Catering Manager	3/25/2020
Catering Manager	3/25/2020
Convention Service Manager	3/25/2020
Catering/Events Coord.	3/25/2020
Director of Culinary	4/3/2020
Director of Catering	4/3/2020
Assistant Director of Revenue Mgt	4/8/2020
Assistant Director of Housekeeping	4/17/2020
Sales Manager	4/17/2020
Sales Manager	4/17/2020