



May 18, 2020

Attn: Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137
WARNnotices@deo.myflorida.com

Mayor Jane Castor
306 East Jackson Street
Tampa, FL 33602

Re: DoubleTree Tampa Airport Westshore Layoffs

Dear Mr. Gustafson and Mayor Castor:

I am writing on behalf of Arl Tampa Management, LLC (hereinafter "the Company") to give you notice that there will be a layoff impacting more than 50 employees and one-third of the employees of the DoubleTree Tampa Airport Westshore (the "Hotel"), located at 4500 West Cypress Street, Tampa, Florida 33607. This layoff could exceed six months. The layoff will affect at least eighty eight (88) employees.

In mid-March, the Hotel put most of its employees on furlough status due to the COVID-19 pandemic. The expectation was the furlough would last 60-90 days. This no longer appears to be the case. The continuing impact of the COVID-19 pandemic on business, state and national mandated abatement measures to contain the spread of the virus, and uncertainty over when business levels will begin to rebound are causing the Company to make the difficult decision to convert many of the furloughs to layoffs beginning May 15, 2020, 2020. As business needs dictate, the Hotel will seek to rehire laid off employees. No bumping rights exist.

While we do not concede that the layoffs will trigger state or federal WARN Act notice requirements, we are providing this notice in an abundance of caution. The unforeseen circumstances of a prolonged loss in business due to the COVID-19 pandemic, National Emergency declared by the President of the United States, the State of Emergency declared by the Governor of Florida, the related declared public health emergencies, and the various state orders and recommendations designed to help contain the spread of the virus prevented any earlier notice.

DOUBLETREE BY HILTON TAMPA AIRPORT - WESTSHORE
4500 West Cypress Street, Tampa, FL 33607 T (813) 879 4800 F (813) 873 1832
TampaDoubleTree.com





All affected employees have been notified of their layoff. Attached is a list of the job positions and number of individuals who will be placed on layoff status.

The information provided herein represents the best information available to the Company at this time. All questions, concerns, and contact regarding this notice can be directed to me at 813-998-2222 or Donna.Bolich@Hilton.com.

Sincerely,

A handwritten signature in black ink, appearing to read "Donna Bolich".

Donna Bolich

Attachment



Job Title	# On Layoff Status
Banquet Server	14
Banquet Set-Up	1
Bartender	1
Cook	5
Dishwasher	2
Engineer	4
Food & Beverage Supervisor	1
Front Desk Agent	2
Grounds Person	1
Host(ess)	1
House Person	7
Room Inspector	5
Laundry Attendant	3
PBX Operator	5
Public Area Attendant	1
Housekeeper	15
Food Runner	1
Server	2
Van Driver	10
Assistant Controller	1
Assistant Front Office Manager	1
Assistant Executive Housekeeper	1
Catering Manager	1
Assistant General Manager	1
Sales Manager	2

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