



May 14, 2020

Attn: Steven Gustafson, State Trade and Rapid Response Coordinator  
REACT Program  
MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399-4137

RE: WARN NOTICE – DHMCO Associates, LLC dba Doubletree Orlando Airport

Dear Sir:

This notice is being provided to you on behalf of DHMCO Associates, LLC (the "Company") pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN") to give you notice of the layoff/furlough of employees at the Doubletree by Hilton Orlando Airport, 5555 Hazeltine National Drive, Orlando, FL 32812 (the "Hotel").

While we believe the layoffs to be temporary and may not trigger WARN Act notice requirements, we are providing the following information in an abundance of caution. Should any notice be required, notice was given as soon as possible given the unforeseen business circumstances, namely a dramatic reduction in room occupancy and business operation, due to the unprecedented COVID-19 pandemic (as declared by the World Health Organization). The COVID-19 pandemic has crippled the Company's business causing notice to not be foreseeable at the time that notice would have been required to be given.

Approximately 142 employees have been furloughed/laid off on or about March 16, 2020 or during a 39 day period starting on that date. All affected employees have been notified of the furlough/layoff. Again, while we do not expect this layoff to exceed 6 months, we are issuing this notice out of an abundance of caution and due to the uncertainty at this time.

Attached is a list of the job positions and number of individuals who will be affected by the furlough/layoff. There are no bumping rights, and there is no union representation at the Hotel.

Should you have any questions, please contact Craig Goldman at 407-856-0100.

Sincerely,

A handwritten signature in black ink, appearing to read "Craig Goldman".

Craig Goldman, General Manager

Attachment

<b>JOB POSITIONS</b>	<b>NUMBER OF AFFECTED EMPLOYEES</b>
Accounting	2
Banquet Captain	2
Banquet Houseperson	2
Banquet Server	43
Barista	4
Bartender	8
F&B Managers	3
Cook	8
Dishwasher	2
Engineer/Maintenance	4
Food Runner	3
Front Desk Agent/PBX	8
Host/Hostess	1
Human Resources	1
Housekeepers/Laundry	19
Housekeeping Inspector	3
Housekeeping Manager	1
Night Auditor/Manager	2
Reservations/Manager	2
Restaurant Server	8
Restaurant Supervisor	3
Sales/Catering	5
Van Driver	8