

# ERC

October 28, 2020

Steven K. Gustafson  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 E. Madison St.  
Caldwell Building, MSC G-229  
Tallahassee, FL 32399  
[WARNnotices@deo.myflorida.com](mailto:WARNnotices@deo.myflorida.com)

Dear Mr. Gustafson:

On March 18, 2020, Eden Roc Management, LLC (“ERM”), as manager of the Eden Roc Miami Beach Hotel located at 4525 Collins Ave., Miami, Beach, FL 33140 (the “Hotel”) provided notice of a mass layoff. The layoff consisted of a combination of permanent and temporary layoffs.

Due to the COVID-19 pandemic, which has resulted in social distancing measures, travel restrictions, and ongoing government-mandated business closures, the Hotel continues to experience a dramatic loss of business. In March when the layoffs were first announced, ERM had hoped that it would resume normal operations within a short period of time. Unfortunately, ERM is unable to predict when it will be able to resume normal operations. Accordingly, ERM has decided that it will permanently terminate any employees who remain on furlough status as of January 7, 2020.

Attached is a list of the job titles/classifications of the positions to be affected, and the number of affected employees in each job title/classification. The planned action will consist of permanent layoffs. Bumping rights do not exist. There are no unions affiliated with the affected employees.

Should you have any questions or need further information, please contact Christie Mutton at telephone number 305-674-5505.

Regards,



Christie Mutton  
Director of HR

# ERC

<b>Position Title</b>	<b>Count</b>
Accounts Payable Specialist	2
Accounts Receivable	1
Assistant F&B Manager	1
Assistant Front Office Manager	1
Assistant Purchasing Manager	1
Associate Director of Conference Service and Catering	1
Banquet Captain	3
Banquet Houseperson	1
Banquet Server	16
Banquet Supervisor	3
Banquets Cook	4
Barback	2
Barista	1
Bartender	1
Beach & Pool Ops Manager	1
Bellman	2
Breakfast Server	2
Cafeteria Attendant	2
Cafeteria Cook	2
Catering Manager	2
Chief Concierge	1
Conference Services Coordinator	2
Conference Services Manager	3
Cost Assistant	1
Culinary Supervisor	1
Director of Banquets	1
Director of Membership	1
Dual Therapist Massage/Esthetician	1
Esthetician	1
Event Concierge	2
Executive Pastry Chef	1
Executive Sales Assistant	1
Executive Steward	1
F&B Administrative Assistant	2
Front Office Manager	1
Group Sales Manager	1
HR Manager	1
In Room Dining Captain	2
In Room Dining Operator	3
In Room Dining Server	7
Learning and Quality Manager	1
Leisure Sales Manager	1

**EDEN ROC MIAMI BEACH**

4525 COLLINS AVE, MIAMI BEACH, FL 33140

EDENROCMIAMIBEACH.COM | 305.531.0000

# ERC

Main Kitchen Cook	3
Massage Therapist	3
Mini Bar Attendant	1
Nail Technician	1
Overnight Cook	2
Pastry Cook	2
PBX Operator	3
Pool Server	2
Receiving Supervisor	1
Receiving Clerk	1
Reservations Agent	2
Sales Coordinator	4
Seamstress	1
Senior Conference Services Manager	1
Spa Attendant	4
Spa Front Desk Agent	1
Steward	6
Turndown Attendant	2
Vip Concierge	1
	126