

October 31, 2020

Via First Class Mail and E-mail

Mayor Roberto Martell,
7777 NW 72nd Ave
Medley, FL 33166
rmartell@townofmedley.com



Steven K. Gustafson
State Trade and Rapid Response Coordinator
Department of Economic Opportunity
107 E Madison St
Caldwell Building, MSC G-229
Tallahassee, FL 32399
steven.gustafson@deo.myflorida.com
WARNnotices@deo.myflorida.com

Re: Layoff Notification

Elite Laundry Services of Florida, Inc.
7920 NW 76th Ave
Medley, FL 33166

Dear Government Officials:

Elite Laundry Services of Florida, Inc. (the "Company") is an airline textile cleaning and refurbishment business with a facility located at 7920 NW 76th Ave, Medley, FL 33166 (the "Facility").

During the period from on or about March 13, 2020 to March 29, 2020 and on or about April 1 and 17, 2020, the Company notified certain employees at the Facility that they would be temporarily laid off for a duration that was expected to be less than six months at that time. Due to business circumstances not reasonably foreseeable at the time the Company originally announced the temporary layoff, including continued and sustained governmental stay-at-home orders and restrictive reopening guidelines preventing the Company from resuming normal operations, the Company notified employees on October 31, 2020 that the indefinite layoff of certain employees who were previously temporarily laid off was necessary effective as of October 31, 2020. The layoffs are permanent only because the Company does not know a definite return to work date at this time. The Company hopes that circumstances change and that it may be able to offer employees the opportunity to be rehired.

The layoffs are due to the unforeseeable and drastic negative impact of the Coronavirus (COVID-19) on the Company's ability to engage in business.¹ It has become reasonably foreseeable to the Company that the temporary layoff of employees will extend beyond six months in duration. Accordingly, the Company provided employees with notice as of the time it became reasonably foreseeable that the extension of the layoff beyond six months would be required.

¹ While the Company seeks to comply with any applicable federal and state law, the Company does not concede that the layoff is a covered event under the Federal WARN Act or that it requires issuance of Federal WARN Act notice. To the extent you may be entitled to notice under the Federal WARN Act, this letter notification shall serve as such

7920 NW 76th Ave
Medley, Florida 33166

tel: 305-887-6799
fax: 305-887-7336



Specifically, several unanticipated recent events beyond the Company's control have resulted in a significant decrease in the Company's revenue, including drastically reduced demands by the airline industry for the Company's services due to continued and sustained governmental orders (at the state and local level) and severely reduced demand for airline travel and airline textiles (i.e., pillows, blankets on flights). The layoff is also caused by a natural disaster or similar effects of nature. The Company nonetheless provided employees with notice as soon as practicable.

The layoffs will affect #130 employees. None of the affected employees are represented by a union and none of the affected employees have bumping rights pursuant to a collective bargaining agreement or otherwise.

The job titles of the positions affected, and the number of affected employees in each job title at the Facility are set forth in "Exhibit A" (annexed to this correspondence and made a part hereof). Please be advised that on this date of October 31, 2020, the Company provided notice to all affected employees via first class mail delivery. The sample notice is attached. This letter delivered via first class mail and e-mail on October 3, 2020 serves as the notice to the Florida State Dislocated Worker Unit and the applicable chief elected official.

The information contained in this letter is based on the best information available to the Company at this time.

For further information, please contact me at 305-887-6799; smarchesini@eliteairlineservices.com.

Very truly yours,

A handwritten signature in black ink, appearing to read "Susy R Marchesini", is written over a large, circular, scribbled-out area.

Susy R Marchesini
President

Elite Laundry Services of Florida Inc



November 6, 2020

Vanderlyn Richardson
Government Operations Consultant I
Florida Department of Economic Opportunity
Bureau of One-Stop Program Support
REACT Program

Dear Mr, Richardson;

Please see below information requested.

EMPLOYEES LAY-OFF, TOTAL : 130

DRIVERS: 6

Maintenance: 2

Laundry Attendant: 122

(Laundry Attendants include washers/ironers/folders/packers).

If you need further information, please do not hesitate to contact our offices.

Sincerely,

A handwritten signature in blue ink, appearing to read "Susy R. Marchesini", is written over a faint, circular stamp or watermark.

Susy R. Marchesini
President
Elite Laundry Services of Florida Inc.

7920 NW 76th Avenue
Medley, Florida 33166

tel: 305-887-6799
fax: 305-887-7336

TO:
DATE: October 31, 2020
SUBJECT: Layoff Notification

Elite Laundry Services of Florida, Inc.
7920 NW 76th Ave
Medley, FL 33166



Elite Laundry Services of Florida, Inc. (the "Company") is an airline textile cleaning and refurbishment business with a facility located at 7920 NW 76th Ave, Medley, FL 33166 (the "Facility"). As you know, you were notified during the period of March 24, 2020 that you would be temporarily laid off for a duration that was expected to be less than 6 months at that time. Due to business circumstances not reasonably foreseeable at the time the Company originally announced the temporary layoff, including continued and sustained governmental stay-at-home orders and restrictive reopening guidelines preventing the Company from resuming normal operations. The Company notified you on March 24, 2020 that the indefinite layoff of certain employees who were previously temporarily laid off was necessary effective as of March 24, 2020 and that you would be indefinitely laid off as of March 24, 2020. The layoffs are permanent only because the Company does not know a definite return to work date at this time. The Company hopes that circumstances change and that it may be able to offer employees the opportunity to be rehired. We will, of course, notify you as soon as possible if those circumstances arise. To that end, please ensure the Company has your current contact information.

The layoffs are due to the unforeseeable and drastic negative impact of the Coronavirus (COVID-19) on the Company's ability to engage in business.¹ It has become reasonably foreseeable to the Company that the temporary layoff of employees will extend beyond six months in duration. Accordingly, the Company provided you with notice as of the time it became reasonably foreseeable that the extension of the layoff beyond six months would be required. Specifically, several unanticipated recent events beyond the Company's control have resulted in a significant decrease in the Company's revenue, including drastically reduced demands by the airline industry for the Company's services due to continued and sustained governmental orders (at the state and local level) and severely reduced demand for airline travel and airline textiles (i.e., pillows, blankets on flights). The layoff is also caused by a natural disaster or similar effects of nature. The Company nonetheless provided you with notice as soon as practicable.

You do not have bumping rights pursuant to a collective bargaining agreement or otherwise. The information contained in this letter is based on the best information available to the Company at this time. For further information, please contact me 305-887-6799.
Very truly yours,

Susy R. Marchesini
President
Elite Laundry Services of Florida Inc.

¹ While the Company seeks to comply with any applicable federal and state law, the Company does not concede that the layoff is a covered event under the Federal WARN Act or that it requires issuance of Federal WARN Act notice. To the extent you may be entitled to notice of your layoff under the Federal WARN Act, this letter notification shall serve as such notice.

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