



Mr. Steven Gustafson,
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Via email: WARNnotices@deo.myflorida.com

Re: Faena Hotel Miami Beach

Dear Mr. Gustafson,

Due to unforeseeable business circumstances as a result of the natural disaster of the COVID-19 pandemic, on June 30, 2020, Faena Hotel Miami Beach ("Faena") will notify affected employees of a mass layoff that may be covered by the Worker Adjustment and Retraining Notification Act ("WARN"). Faena will permanently lay off 163 employees from its Miami Beach facility located at 3201 Collins Avenue, Miami Beach, FL 33140. The separations of the affected employees are expected to begin on August 30th 2020 or within 14 days thereafter. There is no union, there are no bumping rights, and the layoffs will be permanent. A listing of the job titles of affected employees and the number of employees in each job classification is enclosed.

For further information, please contact Milly Rodriguez at mrodriguez@faena.com or via mail at 3201 Collins Avenue, Miami Beach, FL 33140, or via telephone at 305-534-8800.

Sincerely,

A handwritten signature in black ink that reads "Milly Rodriguez".

Milly Rodriguez
Human Resources Director
Faena Hotel Miami Beach

FAENA

Accounts Receivable Clerk - 1
AR Supervisor-Finance - 1
Assistant Banquet Director - 1
Assistant IT Manager - 1
Assistant Restaurant Manager - Los Fuegos - 1
Banquet Server - 14
Bar Back - 2
Bartender - 5
Cafeteria Attendant - 2
Cafeteria Cook I - 1
Catering Conference Coordinator - 1
Chef de Cuisine - 1
Chef de Cuisine - Main Kitchen - 1
Cocktail Server - 1
Cocktail Server - Part Time - 1

Concierge - 1

Cook I Overnight - 1
Cook II - 7
Cook III - 5
Cook IV Trainee - 8
Engineer II - 3
Engineer III - 2
Engineering Admin Assistant - 1
Events Manager (Corporate) - 1
Executive Assistant - 1
Executive Producer/ Director of Creative -
Entertainment - 1
Faena Rose - Sales Associate - 1
Finance Admin - 1
Finance Intern - 1
Food and Beverage Buyer - 1
Food and Beverage Experiences Manager - 1
Food Runner - 4
Front Office Manager - Casa Faena - 1
Groundskeeper - Casa Faena - 1
Group Reservations Coordinator - 1
Group Sales Admin - 1
Group Sales Manager - 2
Guest Service Agent - 2
Hostess - 2
Housekeeping Manger - Casa Faena - 1
Housekeeping Training Manager - 1
Houseman - 1
International Sales Manager - 1
Living Room Host - 1
Living Room Supervisor - 1

Los Fuegos Kitchen Trainee – 2
Main Kitchen Trainee – 4

Meeting & Events Manager – 1
Member Relations Executive – 1
Night Auditor – 1
Nightlife Security - Part Time – 2

Operations Director - Casa Faena – 1
Overnight Security Officer - 1
Pastry Cook II – 1
Pastry Jr. Sous Chef – 1
Pastry Trainee – 4
PAO Trainee – 1
Porter - 1
Public Area Attendant - 1
Quality and Training Director – 1
Receiver – 1
Reservation Specialist – Rooms – 2
Reservations Specialist - 1
Reservations Specialist - F&B – 1
Restaurant Manager – 2
Revenue Director – 1
Room Attendant - 4
Sales Executive – 3
Sales Executive Assistant - 1
Security Officer – 1
Server – 19
Sommelier – 1
Sous Chef - 2
Sous Chef - PAO – 1
Steward – 6
Accounts Receivable Clerk - 1