

Mr. Steven Gustafson,
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Via email: WARNnotices@deo.myflorida.com

Re: Faena Hotel Miami Beach

Dear Mr. Gustafson,

Due to unforeseeable business circumstances as a result of the natural disaster of the COVID-19 pandemic, on July 10, 2020, Faena Hotel Miami Beach ("Faena") will notify affected employees of a mass layoff that may be covered by the Worker Adjustment and Retraining Notification Act ("WARN"). Faena will permanently lay off 163 employees on August 30, 2020 and 58 employees effective September 8, 2020 a total of 221 employees from its Miami Beach facility located at 3201 Collins Avenue, Miami Beach, FL 33140. The separations of the affected employees are expected to begin on August 30th 2020 and September 8th 2020 (respectively) or within 14 days thereafter. There is no union, there are no bumping rights, and the layoffs will be permanent. A listing of the job titles of affected employees and the number of employees in each job classification is enclosed.

For further information, please contact Milly Rodriguez at mrodriguez@faena.com or via mail at 3201 Collins Avenue, Miami Beach, FL 33140, or via telephone at 305-534-8800.

Sincerely,

A handwritten signature in black ink, appearing to read 'M. Rodriguez', with a stylized flourish at the end.

Milly Rodriguez
Human Resources Director
Faena Hotel Miami Beach

Cook IV – Trainee 1
Main Kitchen Trainee 1
Bar Supervisor 1
Barback 1
Cook I - Gitano 1
Host - Gitano 1
Lead Host - Gitano 1
Server 10
Engineer III 1
Events Manager 1
Concierge 1
Butler 2
Houseman 1
Minibar Attendant 1
Room Attendant 7
PBX- Agent 2
PBX Supervisor 1
Telephone Attendant 1
Pastry Cook I 1
Bartender 1
Cocktail Server 5
Head Audio Engineer - Live Entertainment Manager 1
Nightlife VIP Director 1
Commis Sommelier 1
Cook III 1
Food Runner 1
Bartender 1
In Room Dining Server 1
Order Taker 2
Overnight Security Officer 2
Security Officer 2
Spa Attendant 1
Spa Receptionist 1
Pool and Beach - Server 1