



Mr. Steven Gustafson,
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Via email: WARNnotices@deo.myflorida.com

Re: Faena Hotel Miami Beach

Dear Mr. Gustafson,

Due to unforeseeable business circumstances as a result of the natural disaster of the COVID-19 pandemic, on July 17, 2020, Faena Hotel Miami Beach ("Faena") will notify affected employees of a mass layoff that may be covered by the Worker Adjustment and Retraining Notification Act ("WARN"). Faena will permanently lay off 163 employees on August 30, 2020, 59 employees effective September 8, 2020 and 39 employees effective September 17th, 2020 a total of 261 employees from its Miami Beach facility located at 3201 Collins Avenue, Miami Beach, FL 33140. The separations of the affected employees are expected to begin on August 30th 2020, September 8th 2020, and September 17th, 2020 (respectively) or within 14 days thereafter. There is no union, there are no bumping rights, and the layoffs will be permanent. A listing of the job titles of affected employees and the number of employees in each job classification is enclosed.

For further information, please contact Milly Rodriguez at mrodriguez@faena.com or via mail at 3201 Collins Avenue, Miami Beach, FL 33140, or via telephone at 305-534-8800.

Sincerely,

A handwritten signature in cursive script that reads "M. Rodriguez".

Milly Rodriguez
Human Resources Director
Faena Hotel Miami Beach



Effective September 17th, 2020

Attendant	1
Banquet Houseman	3
Barback	1
Engineer 2	1
Engineer II	1
Engineer Supervisor	1
Food Runner	1
Guest Experience Manager	1
Hostess	1
Hostess	1
Housekeeping Coordinator	1
Housekeeping Supervisor	1
Housekeeping SVP	1
Houseman Overnight	1
Lead Experience Manager	1
Lead Housekeeping Coordinator	1
Lead Painter	1
Lead Public Area Attendant	1
Los Fuego Server	1
Minibar Attendant	1
Office Coordinator	1
Painter	1
Painter	1
PAO Trainee	2
Pool and Beach - Attendant	1
Pool and Beach Server	1
Porter	1
Porter	1
Room Attendant	1
Senior Lead Experience Manager	1
Server	5
Server	1



Effective September 8th 2020

Cook IV – Trainee	1
Main Kitchen Trainee	1
Bar Supervisor	1
Barback	1
Cook I - Gitano	1
Host - Gitano	1
Lead Host - Gitano	1
Server	10
Engineer III	1
Events Manager	1
Concierge	1
Butler	2
Houseman	1
Minibar Attendant	1
Room Attendant	7
PBX- Agent	2
PBX Supervisor	1
Telephone Attendant	1
Pastry Cook I	1
Bartender	1
Cocktail Server	5
Head Audio Engineer - Live Entertainment Manager	1
Nightlife VIP Director	1
Commis Sommelier	1
Cook III	1
Food Runner	1
Bartender	1
In Room Dining Server	1
Order Taker	2
Overnight Security Officer	2
Security Officer	2
Spa Attendant	1
Spa Receptionist	1
Pool and Beach - Server	1
Captain	1



Effective August 30, 2020

Accounts Receivable Clerk	2	Guest Service Agent	2
AR Supervisor Finance	1	Hostess	2
Assistant Banquet Director	1	Housekeeping Manger Casa Faena	1
Assistant IT Manager	1	Housekeeping Training Manager	1
Assistant Restaurant Manager Los Fuegos	1	Houseman	1
Banquet Server	14	International Sales Manager	1
Bar Back	2	Living Room Host	1
Bartender	5	Living Room Supervisor	1
Cafeteria Attendant	2	Los Fuegos Kitchen Trainee	2
Cafeteria Cook I	1	Main Kitchen Trainee	4
Catering Conference Coordinator	1	Meeting & Events Manager	1
Chef de Cuisine	1	Member Relations Executive	1
Chef de Cuisine Main Kitchen	1	Night Auditor	1
Cocktail Server	1	Nightlife Security Part Time	2
Cocktail Server Part Time	1	Operations Director Casa Faena	1
Concierge	1	Overnight Security Officer	1
Cook I Overnight	1	Pastry Cook II	1
Cook II	7	Pastry Jr. Sous Chef	1
Cook III	5	Pastry Trainee	4
Engineer III	2	PAO Trainee	1
Cook IV Trainee	8	Porter	1
Engineer II	3	Public Area Attendant	1
Engineering Admin Assistant	1	Quality and Training Director	1
Events Manager (Corporate)	1	Receiver	1
Executive Assistant	1	Reservation Specialist – Rooms	2
Executive Producer/ Director of Creative Entertainment	1	Reservations Specialist	1
Faena Rose Sales Associate	1	Reservations Specialist F&B	1
Finance Admin	1	Restaurant Manager	2
Finance Intern	1	Revenue Director	1
Food and Beverage Buyer	1	Room Attendant	4
Food and Beverage Experiences Manager	1	Sales Executive	3
Food Runner	4	Sales Executive Assistant	1
Front Office Manager Casa Faena	1	Security Officer	1
Groundskeeper Casa Faena	1	Server	19
Group Reservations Coordinator	1	Sommelier	1
Group Sales Admin	1	Sous Chef	2
Group Sales Manager	2	Sous Chef PAO	1
		Steward	6