



82 NE 26 ST, UNIT 110  
MIAMI, FL 33137

1.833.7FLUENT (358368)  
INFO@GETFLUENT.COM  
GETFLUENT.COM

**VIA EMAIL**

John Rees, Mayor/Commissioner ([jrees@cwgd.com](mailto:jrees@cwgd.com))  
Michael Bollhoefer, City Manager ([mbollhoefer@cwgd.com](mailto:mbollhoefer@cwgd.com))  
300 West Plant Street  
Winter Garden, FL 34787

Jerry L. Demings, Mayor ([mayor@ocfl.net](mailto:mayor@ocfl.net))  
Board of County Commissioners  
201 South Rosalind Avenue  
Fifth Floor  
Orlando, FL 32801

State Trade and Rapid Response Coordinator ([WARNnotices@deo.myflorida.com](mailto:WARNnotices@deo.myflorida.com))  
REACT Program  
MSC 229  
107 East Madison Street  
Tallahassee, FL 32399  
Attn: Steven Gustafson

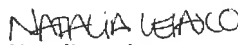
Dear Government Official:

Pursuant to the requirements of the Worker Adjustment and Retraining Notification Act (the "Act"), this letter is being provided by Fluent Servicing, LLC (the "Company") to notify you of the reduction-in-force that will take place as a result of the closing of the Company's facility located at 940 Avalon Road, Winter Garden, Florida 34787. The closing will occur unless the Company is able to negotiate an extension of its lease for that facility.

The closing is expected to be permanent, and the expected date of the closing is August 13, 2020. The number of affected employees is 97.

Should you require additional information regarding the planned reductions in force as a result of the plant closing, you may contact me at (786) 910-4192 or [natalia.velasco@getfluent.com](mailto:natalia.velasco@getfluent.com).

Very truly yours,

  
Natalia Velasco  
Chief People Officer, FLUENT

Attachment - Fluent Servicing, LLC

	Full-Time	Part-Time
Assistant Grower	5	0
Chemist	1	0
Cultivation Tech Lead	1	0
Cultivation Technician	5	0
Decarbing Technician	1	0
Delivery Driver	9	1
Extraction & Decarb Supervisor	1	0
Extraction / Distillation Technician	1	0
Facility Cleaner	1	0
Fleet Manager	1	0
Flower Data and Transfer Specialist	1	0
Flower Manicuring Lead	1	0
Flower Processor	10	0
Greenhouse Administrator	1	0
Greenhouse Production Supervisor	1	0
Greenhouse Sanitation Lead	1	0
Grower	2	0
Internal Audit Manager	1	0
Lab Manager	1	0
Lab Supervisor	1	0
Maintenance Tech	1	0
Order Fulfillment	1	0
Order Fulfillment Specialist	1	0
Orderfulfillment Lead	1	0
Packaging	24	0
Packaging Lead	3	0
Production & Inventory Manager	1	0
Propagation Lead	1	0
Propagation Technician	4	0
Quality Assurance Specialist	1	0
Security Supervisor	1	0
Senior Administration Manager	1	0
Senior Cultivation Manager	1	0
Senior Packaging Specialist	2	0
Shipping & Receiving Associate	1	0
Solventless Extraction Manager	1	0
Trimmer	5	0

<b>Sub-total</b>	<b>96.00</b>	<b>1.00</b>
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**Todd Buchman**

Chief Legal Officer, FLUENT

o. 305.441.9085 | c. 305.978.8454

82 NE 26th St Unit 110. Miami, FL 33137 USA

[www.getfluent.com](http://www.getfluent.com)