



Mr. Steven K. Gustafson  
State Trade and Rapid Response Coordinator  
Department of Economic Opportunity  
107 E. Madison Street  
Caldwell Building, MSC G-229  
Tallahassee, FL 32399  
steven.gustafson@deo.myflorida.com

Dear Mr. Gustafson,

This notice is being provided pursuant to the federal Worker Adjustment and Retraining Notification (WARN) Act, which requires covered employers to provide advanced written notice of a mass layoff.

We have recently suffered significant losses and unforeseeable business circumstances, and this notice is being provided as soon as reasonably practicable in light of the unanticipated and dramatic major economic downturn arising from the COVID-19 pandemic and the President of the United States' decision to ban almost all incoming international travel to the United States. As a result of these unforeseeable circumstances, Flying Food Group, LLC will be permanently laying off 67 employees employed at our Orlando, Florida facility on April 29, 2020. Flying Food Group, LLC currently operates out of the following location:

Flying Food Group, LLC  
6360 Hazeltine National Dr.  
Orlando, FL 32822

The number of employees affected by this mass layoff is 67. A list of the job titles for the affected positions, along with the number of affected employees in each job classification, is enclosed as Exhibit A. Some of the affected employees are represented by United Service Workers Union, IUJAT, Local 74. The chief elected officer for the union is:

Sal Alladeen, President  
United Service Workers Union, IUJAT, Local 74  
5448 Hoffner Ave., Suite 204  
Orlando, FL 32812

The collective bargaining agreement currently in effect between Flying Food Group, LLC and United Service Workers Union, IUJAT, Local 74 provides for no bumping rights in the event of a layoff.

For further information, please contact Roger Raghunath at Flying Food Group, LLC, 6360 Hazeltine National Dr., Orlando, FL 32822, (407) 240-3193.

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'R. Raghunath', with a large, stylized flourish at the end.

Roger Raghunath  
General Manager

**Exhibit A**

Storeroom Lead  
Driver  
Supervisor  
Administrative Assistant  
Station Attendant  
Driver  
Driver  
four Coordinator  
Driver Helper  
Warehouse Helper  
Supervisor  
Cook 1  
Maintenance Helper  
Supervisor  
Flight Checker  
Food Runner  
Station Attendant  
Coordinator  
Driver  
Driver  
  
FSQ Technician  
Station Attendant Lead  
Storeroom Supervisor  
Driver  
Equipment Liquor Set Up Attendant  
Lead  
Station Attendant  
Station Attendant  
Dispatcher  
Driver  
Station Attendant  
Dishwasher  
Porter  
Driver  
Equipment Liquor Set Up Attendant  
Sanitation  
Maintenance  
Driver

Station Attendant Lead  
Flight Coordinator  
Flight Coordinator  
Driver Helper  
Flight Coordinator  
Driver  
Coordinator  
Station Attendant  
Hot Food Production Supervisor  
Station Attendant  
Cook 1  
Driver  
Driver  
Station Attendant  
Dishwasher  
Coordinator  
Station Attendant  
Station Attendant  
Supervisor  
Storeroom Supervisor  
Dishwasher  
FSQ Technician  
  
Equipment Liquor Set Up Attendant  
Cook 1  
HR Assistant  
Dishwasher  
Equipment Liquor Set Up Attendant  
Station Attendant  
Dishwasher