



April 17, 2019

**TRACEABLE OVERNIGHT DELIVERY / SIGNATURE REQUIRED**

State Dislocated Worker Unit  
Mr. Steven K. Gustafson – State Trade & Rapid Response coordinator  
Dept. of Economic Opportunity  
107 East Madison Street  
Caldwell Bldg  
MscG-229  
Tallahassee, Fl. 32399

**RE: WARN Notification  
Fortune Plastics – Orlando Fl. – Layoff**

Dear Mayor Demings:

On **April 17, 2019**, Fortune Plastics – A NOVOLEX™ Company – announced its decision to close its Orlando, Florida facility. The Worker Adjustment and Retraining Notification Act (WARN) may apply. As a result, we are providing you the following information:

1. **Name and address of employment site:**  
Fortune Plastics Orlando facility located 11580 Ryland Court, Orlando Florida, 32824.
2. **Name and telephone number of company official to contact for further information:**  
Please contact Cory Wiedrich, VP, Human Resources at 101 E. Carolina Ave. Hartsville, SC 29559 (telephone: (843) 857-4934), should you have any questions.
3. **Statement regarding status of planned action:** The employment losses that will occur are expected to be permanent and the entire facility is expected to close.
4. **Expected date of separations:** On **May 1, 2019**, Fortune Plastics will notify employees affected by the plant closure. Employment losses related to this closure will occur as indicated on the attached Exhibit A. Affected employees will continue to work and receive their usual wages, benefits and scheduled holidays until they are released.

5. **Information on positions to be affected:** Please see Exhibit A for the positions affected, the number of affected employees in each job classification, and the anticipated schedule for the same.
6. **Bumping rights:** No bumping rights exist.
7. **Union information:** None of the employees at this facility are represented by a union. If you have any further questions regarding this plant closure, please contact me immediately.

Sincerely,



Cory Wiedrich  
Vice President, Human Resources  
NOVOLEX™  
[cory.wiedrich@novolex.com](mailto:cory.wiedrich@novolex.com)  
(843) 857-4934

Enclosures



**EXHIBIT A**

**Job Titles of Affected Positions and # of Affected Employees in each Position**

**Orlando Florida**

<b>Title</b>	<b># Employees</b>
Plant Manager	1
Operations Manager	1
Warehouse Manager	1
Office Coordinator	1
Assistant Operator / Packers	1
Bag Machine Operators	25
Maintenance	4
Extrusion Operator / Assistant	5
Supervisor	4
Material Handler	4
Quality	1
Reclaim	4
Warehouse / shipping	4
<b>Total</b>	<b>56</b>