

**NOTICE PURSUANT TO THE
WORKER ADJUSTMENT AND RETRAINING NOTIFICATION ACT**

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**Jerry L. Demings
Mayor, Orange County
201 S. Rosalind Avenue, 5th floor
Orlando, Florida 32801**

**From: Freeman Expositions, LLC
2200 Consulate Drive
Orlando, FL 32837**

Date: September 18, 2020

Pursuant to the Worker Adjustment and Retraining Notification Act (the "WARN Act"), we are informing you that, between September 23, 2020, and March 1, 2021, one-hundred and two (102) Freeman Expositions, LLC employees at its facility located at 2200 Consulate Drive Orlando, FL 32837, will suffer an "employment loss" due to a temporary layoff that, we now expect, will exceed six months. This action does not involve the closing of an entire facility or of any functional areas within a facility.

This action is expected to be temporary in nature. Indeed, Freeman Expositions, LLC (the "Company") hopes to eventually return the furloughed employees to active employment and has been maintaining their health insurance coverage. Extending the furlough is the result of unforeseeable business circumstances caused by the continuing COVID-19 pandemic and its ongoing devastating financial impact on our business. We had expected to return furloughed employees to work within six months of their initial furlough. However, due to further unforeseen business circumstances, we now expect the furlough to extend beyond six months.

Given these unforeseeable circumstances, the Company is providing notice as soon as practicable.

1. This action will begin on September 23, 2020, and will continue through March 1, 2021.
2. The number of workers who hold affected jobs in each job classification, the job titles of the affected positions, and schedule of separations are as shown on Exhibit "A" which is attached and made a part of this notice.
3. Bumping rights do not exist.
4. The impacted employees are not union members and, therefore, union representatives have not been notified.
5. For additional information, please contact: Stephanie J. Hart, Senior Vice President and Deputy General Counsel, at (214) 445-1139.

Please note that, prior to the action described above, the Company conducted a "mass layoff" that was permanent in nature on June 30, 2020. The Company provided timely notice to those affected employees and to the appropriate governmental entities (including your office).

Exhibit A

JOB TITLE	NUMBER OF AFFECTED EMPLOYEES	SEPARATION DATE
Administrative Assistant PT	1	09/23/2020-03/01/2021
Assistant Director - Exhibit Operations	1	09/23/2020-03/01/2021
Assistant Director - Exhibitor Services	1	09/23/2020-03/01/2021
Carpenter	10	09/23/2020-03/01/2021
Carpenter - Senior	2	09/23/2020-03/01/2021
Clerk - Labor Control	1	09/23/2020-03/01/2021
Clerk - Operations	1	09/23/2020-03/01/2021
Clerk - Transportation	1	09/23/2020-03/01/2021
Clerk PT - Exhibitor Services	1	09/23/2020-03/01/2021
Clerk PT - Freight Operations	7	09/23/2020-03/01/2021
Coordinator - Exhibit Operations Planner	1	09/23/2020-03/01/2021
Coordinator - Exhibitor Services	7	09/23/2020-03/01/2021
Coordinator - Freight Operations	2	09/23/2020-03/01/2021
Coordinator - Operations	1	09/23/2020-03/01/2021
Corporate Event Operations Director	1	09/23/2020-03/01/2021
Director - Graphics	1	09/23/2020-03/01/2021
Director - Warehouse Operations	1	09/23/2020-03/01/2021
Dispatcher PT	1	09/23/2020-03/01/2021
Laborer - Exhibit Systems	1	09/23/2020-03/01/2021
Laborer - Graphics	2	09/23/2020-03/01/2021
Layout Specialist - Graphics	1	09/23/2020-03/01/2021
Lead - Carpenter Shop	2	09/23/2020-03/01/2021
Lead - Cleaning	1	09/23/2020-03/01/2021
Lead - Exhibit Operations	3	09/23/2020-03/01/2021
Lead - Exhibit Systems	2	09/23/2020-03/01/2021
Lead - Freight Operations	5	09/23/2020-03/01/2021
Lead - Operations	4	09/23/2020-03/01/2021
Lead - Warehouse	2	09/23/2020-03/01/2021
Lead Clerk - Branch Accounting	1	09/23/2020-03/01/2021
Lead PT - Freight Operations	7	09/23/2020-03/01/2021
Lead PT - Show Site Freight Operations	1	09/23/2020-03/01/2021
Maintenance Electrician	1	09/23/2020-03/01/2021
Manager - Carpenter Shop	1	09/23/2020-03/01/2021
Manager - Exhibit Operations	1	09/23/2020-03/01/2021
Manager - Freight Warehouse	1	09/23/2020-03/01/2021
Manager - Graphics	1	09/23/2020-03/01/2021
Manager - Operations	3	09/23/2020-03/01/2021
Operator - CNC Router	2	09/23/2020-03/01/2021
Operator - Graphics Prepress	1	09/23/2020-03/01/2021
Representative - Exhibitor Services	3	09/23/2020-03/01/2021
Representative PT - Customer Service	3	09/23/2020-03/01/2021
Risk Management Manager	1	09/23/2020-03/01/2021

Senior Supervisor - Operations	1	09/23/2020-03/01/2021
Supervisor - Exhibit Operations	1	09/23/2020-03/01/2021
Supervisor - Freight Operations	3	09/23/2020-03/01/2021
Supervisor - Operations	1	09/23/2020-03/01/2021
Supervisor - Production	1	09/23/2020-03/01/2021
Supervisor - Warehouse Operations	1	09/23/2020-03/01/2021
Systems Administrator - Branch IT	1	09/23/2020-03/01/2021
Welder	2	09/23/2020-03/01/2021