



12-2-19

GKN Aerospace Florida, LLC
6051 Venture Crossings Blvd
Panama City, FL 32409
USA

December 2, 2019

Attn: Steven Gustafson
State Trade and Rapid Response
Coordinator REACT Program
MSC 229
107 E Madison Street
Tallahassee, FL 32399-4137

Dear Sir:

This letter is our official notification to the state dislocated workers unit, as required by the Worker Adjustment and Retraining Act (WARN). On December 2, 2019, GKN Aerospace Florida, LLC announced plans to permanently close its manufacturing plant located at 6051 Venture Crossings Blvd., Panama City, FL, 32409. This operation employs approximately 60 people and produces aircraft components. The closure is due to lack of work.

Layoffs are expected to commence beginning on January 30, 2020. The layoffs are expected to be permanent in nature and there are no bumping rights. The number of affected employees is expected to be 60. Although some employees will no longer be required to report to work after December 6, 2019, others will continue to report to work through the closure date. Employees will continue to receive their regular base pay and benefits through January 30, 2020. Employees will also receive outplacement services and other assistance to help them find a new position within or outside of GKN.

Company Name: GKN Aerospace Florida, LLC

Facility Address: 6051 Venture Crossings Blvd Panama City, FL 32409

This announcement and the above timetables are based on the best information currently available. However, various factors may still affect the timing of any employment separations. You will be informed of any significant changes in these plans as additional information becomes available.

This letter is intended to fulfill any requirements that may be imposed under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. Section 2101, et seq. By providing this information, GKN Aerospace Florida, Limited Liability Corporation does not concede that this law applies or that notice is otherwise required.

Sincerely,

Preston Mathis
General Manager
850-630-8350, or via email at Preston.Mathis@usa.gknaerospace.com

Job Title	
(1) Accounting Manager	1
(2) Accounts Payable and Payroll Accountant	1
(3) Assembly/Bonding Technician	1
(4) Assembly/Bonding Technician II	22
(5) Business Process Owner - Quality Engineering	2
(6) Buyer	1
(7) Chief Manufacturing Engineer	1
(8) Detailed Scheduler	1
(9) Facilities Manager	1
(10) Finance Specialist	1
(11) Financial Controller	1
(12) GM Site	1
(13) HR Business Partner	1
(14) HSE Advisor	1
(15) Inspectors	2
(16) Manufacturing Engineer	5
(17) Material Handling & Warehousing	2
(18) NC Programmer	1
(19) Programme Manager	1
(20) Quality Manager	1
(21) Senior Human Resources Manager	1
(22) Service Desk Technican	1
(23) Shop Floor Scheduler	1
(24) Site Continuous Improvement Leader (SCIL)	1
(25) Site Supply Chain Manager	1
(26) Sr. Buyer	1
(27) Sr. Contracts & Pricing Administrator	1
(28) Supplier Quality Engineer	1
(29) Team Leader	2
(30) Technician - Industrial	1
(31) Value Stream Manager/Operations Manager	1