

4-22-19

# THE KENDRICK LAW FIRM



JON MICHAEL KENDRICK, ESQUIRE  
FLORIDA BAR BOARD CERTIFIED  
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April 22, 2018

Sent Via First Class U.S. Mail and  
Email: Steven.gustafson@deo.myflorida.com  
Email: WARNnotices@deo.myflorida.com

Steven K. Gustafson  
State Trade and Rapid Response Coordinator  
Department of Economic Opportunity  
107 E. Madison Street  
Caldwell Building, MSC G-229  
Tallahassee, FL 32399

## WARN ACT NOTICE

Dear Mr. Gustafson:

You are receiving this notice pursuant to the WARN Act. Regrettably, effective April 22, 2019, Gamma USA, Inc., will be closing all operations at the plant located at 5600-5700, NW 37<sup>th</sup> Ave., Miami, Florida, and implementing mass layoffs.

### **Employment Site:**

- 5600-5700 NW 37<sup>th</sup> Ave, Miami, FL

### **Nature of Planned Action:**

- Permanent plant closing and mass layoff

### **Reason for Plant Closing:**

- Corporate restructuring and adverse plant conditions

### **Expected Date of Closing:**

- April 22, 2019

### **Job Titles of Positions Affected and Number of Affected Employees in each Job Class:**

- See attached Exhibit "A."

### **Bumping Rights:**

- None

**Name and Address of Union and Chief Elected Officer of Union:**

- There are 3 union employees affected
- Union info:  
Jorge Tamayo, President  
Iron Workers Local 272  
1201 NE 7<sup>th</sup> Ave.  
Fort Lauderdale, FL 33304

**Name, Address, and Telephone Number of Gamma USA, Inc., official to contact for additional information:**

- Jeremy Yang, HR Manager  
Harborside 2  
200 Hudson Street, 9/F  
Jersey City, New Jersey 07311  
Main: 201-706-3328 Fax: 201-706-3405  
Jeremy.Yang@GammaNA.com

Sincerely,

THE KENDRICK LAW FIRM

By 

Jon Michael Kendrick  
For the Firm

cc: Carlos Hernandez, Mayor  
City of Hialeah  
501 Palm Avenue  
Hialeah, FL 33010

Carlos A Gimenez, Mayor  
Miami-Dade County, Florida  
Office of the Mayor, 29<sup>th</sup> Floor  
Stephen P. Clark Center  
111 NW 1st Street  
Miami, Florida 33128

**EXHIBIT A**

<b>Job Position</b>	<b>Number of Effected Employees</b>
Engineering	26
Assembly & Machining/Fabrication	104
Programming/Maintenance/Fabrication	5
Fabrication Supervision and Safety	7
Human Resources	3
Finance	7
Procurement	4
Shipping & Receiving	5
Quality Control	8
Plant Manager	1