

12-17-19

GANNETT
Publishing Services

December 16, 2019

Via Email: WARNnotices@deo.myflorida.com

Attn: Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Dear Mr. Gustafson:

We write to inform you that Gannett Publishing Services/Naples (the "Company") will be shutting down its entire production operation located at 1100 Immokalee Road, Naples, Florida 34110.

Approximately 49 employees will be affected by the closure. At this time, we anticipate that affected employees will terminate during a 14-day period commencing on February 17, 2020. We anticipate that the terminations will be permanent.

A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A.

Affected employees will not have any right to bump or displace other employees working for the Company. Affected employees are not represented by a labor union.

This announcement and the above timetable are based upon the information currently available. We will inform you of any changes in these plans or if additional information becomes available.

If you have any questions concerning this announcement or would like additional information, please contact Donna Johnson, Human Resources Business Partner at 772-221-4104.

Sincerely,

Donna Johnson
Human Resources Business Partner

ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by the shutdown of the Company's production operation located at 1100 Immokalee Road, Naples, Florida 34110.

Job Titles Scheduled To Be Eliminated during a 14-day period commencing on February 17, 2020.

Associate Mailroom Manager	1
Associate Manager, Packaging	1
Associate Manager, Press	2
Distribution Services Asst II	1
General Manager	1
Insert Machine Bindery Operator I	3
Insert Machine/Bindery Operator II	4
Inserter I	1
Inserter II	6
Maintenance Technician III	1
Material Handling Operator	3
Operations Manager	1
Operations Tech II	1
OPs Maint Tech I	1
Ops Maint Tech III	2
OPs Tech III	1
Packaging Coordinator	3
Press Cleaner	2
Press Operator I	1
Press Operator II	8
Press Operator III	5
	49