

3-20-19

GANNETT
Publishing Services

March 19, 2019

Via Email: WARNnotices@deo.myflorida.com

Attn: Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Dear Mr. Gustafson:

We write to inform you that Gannett Publishing Services/Tallahassee (the "Company") will be shutting down its entire production operation located at 277 N Magnolia Dr, Tallahassee, FL 32301.

Approximately 45 employees will be affected by the closure. At this time, we anticipate that affected employees will terminate during a 14-day period commencing on May 20, 2019. We anticipate that the terminations will be permanent.

A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A.

Affected employees will not have any right to bump or displace other employees working for the Company. Affected employees are not represented by a labor union.

This announcement and the above timetable are based upon the information currently available. We will inform you of any changes in these plans or if additional information becomes available.

If you have any questions concerning this announcement or would like additional information, please contact Donna Johnson, HR Business Partner, Human Resources at 772-221-4104.

Sincerely,

Donna Johnson
HR Business Partner/Human Resources

ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by the shutdown of the Company's production operation located at 277 N Magnolia Dr, Tallahassee, FL 32301.

Job Titles Scheduled To Be Eliminated during a 14-day period commencing on May 20, 2019.

| | |
|---|----|
| Mailroom-Associate Manager, Packaging | 1 |
| Mailroom-Forklift Operator | 2 |
| Mailroom-Insert Machine/Bindery Operator I | 1 |
| Mailroom-Insert Machine/Bindery Operator II | 2 |
| Mailroom-Inserter | 6 |
| Mailroom-Inserter I | 11 |
| Mailroom-Inserter II | 7 |
| Mailroom-Machinist II | 1 |
| Mailroom-Manager, Packaging | 1 |
| Mailroom-Packaging Coordinator | 2 |
| Pressroom-Associate Manager, Press | 1 |
| Pressroom-Press Operator I | 1 |
| Pressroom-Press Operator II | 4 |
| Pressroom-Press Operator III | 2 |
| Pressroom-Printing Coordinator | 1 |
| Pressroom-Supervisor, Press | 2 |